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Happy Holidays to one and all!

A simple greeting, but truly heartfelt. I appreciate the St. Andrew's Society, its mission and its members. I am so proud to serve the Society and I am humbled by your continued support through good times and challenging times, too. My wish is that we all have a peaceful and joyous holiday season with our friends and families, and that we continue to provide aid to those in need, especially during these cold winter months.

The Society has several activities throughout December and I hope you join in whenever you can. Life-long friendships await as we Scots join hands and share merriment. As we say good-bye (and good riddance) to 2021, here's praying that 2022 is our best year ever.

In deepest gratitude and love,

Yours Aye -



It's not too early to begin thinking about your 2022 New Year's Resolutions:

- · Submit a chili for the Chili Cook-off
- · Volunteer at the Burns' Night
- Work at the Fish Fry
- · Join a committee
- · Help plan a ceilidh for Tartan Day
- Volunteer to help with the Highland Games
- · Run for an Executive Office or become a Trustee
- · Host a Trivia Night at the Kilgour
- Volunteer for the St. Andrew's Day Celebration All of the Above!



All Executive Positions and 3 Trustees are open to the election. Contact David Martin if you are interested in running for office! davemartin@standrewspipeband.com or call 734-516-1923.



Lynette McLeod, Benevolence Chair



Our Benevolences Page

Our December Charity is MCREST

MCREST feeds and shelters individuals, families, and children experiencing homelessness through vital partnerships with more than 70+ Macomb County congregations. MCREST provides life-skills training, housing assistance, job readiness training, and emergency shelter 365 days each year to Macomb County's homeless population.

By supporting MCREST, you will be giving individuals and families who are experiencing homelessness a hand up to help them on their journey back to self-reliance. A representative of MCREST will speak to us at our December 6th meeting. Please consider bringing items for donation to our December meeting.

MCREST is in need of New, unused

- Twin size blankets
- Socks, Hats. Gloves/mittens for Men, Women, Children
- Travel size toiletries-shampoo, conditioner, toothpaste, body wash, deodorant, razors, etc.
- Men's white t-shirts(Medium-Large-X-large)
- Men's underwear (Medium-Large-X-large)
- Women's underwear(Medium, Large, 1X, 2X)

How to Make Financial Donations

Check: You can mail a check, payable to the <u>St. Andrew's Society of Detroit, with the name MCREST in the Memo Line to:</u> Kilgour Scottish Centre, 2363 Rochester Rd., Troy, MI 48083.

PayPal: Click on the "Click Here" Button on the left, or (1) Select the Donate Link on the St. Andrew's Society website. (2) Click the "PayPal Donate Now" button. (3) Scroll down to the box that says "(Optional) Use this Donation for" (4) Drop down to select Charity of your choice.

Matching Contributions

St. Andrew's Society of Detroit Member donations are matched (up to the \$100 per member per year, to however many charities you contribute throughout the year) from the SASD Middlemas Matching fund.

Grace Centers of Hope

Click Here

To go directly to our

Donate page

Our December 50/50 Raffle Charity is Grace Centers of Hope in Pontiac

It is a faith-based residential drug and alcohol rehabilitation facility in southeast Michigan. It provides help and hope to those in need, and offers life skills programs for men, women, and children who are seeking shelter and healing.



Thank you for all your donations to the Marine Toys for Tots Foundation in November.

(Benevolences, cont'd)

The December Benevolence is the Middlemas Matching Fund

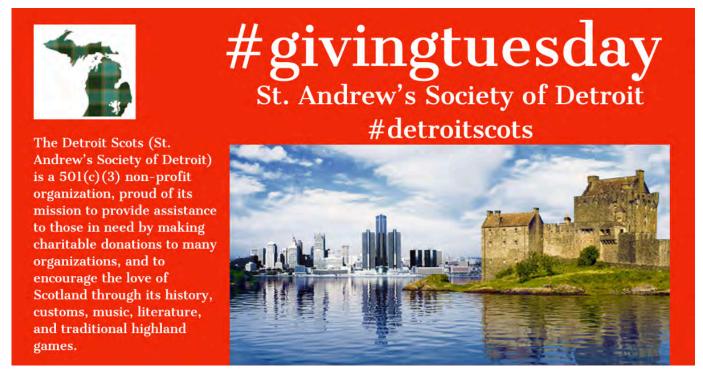
The Middlemas Matching Fund was created by member Burt Middlemas in 1982 as a way of encouraging members to donate to our charities. Since it was his suggestion, it was named after him. The Society is making a \$5,000 contribution to the fund this year. For each bona fide member who contributes to one of the Society's charities, the Society makes a matching contribution. The amount of the matching is up to \$100 per member annually.

Have you heard of #GivingTuesday? This year it is November 30th!

GivingTuesday is a global day of giving. To help raise awareness of charitable causes and encourage donors' generosity, Meta (FaceBook) will match \$8 million USD in qualifying donations made on Facebook during GivingTuesday.

Consider donating to the #DetroitScots on Tuesday, November 30th. All donations raised will go to the charities and scholarship programs supported by the Detroit Scots.

Click the picture below to go to our FaceBook page and donate on Tuesday, November 30th!



To further its mission, the Detroit Scots organization provides scholarship grants to student pipers, drummers, highland dancers, harpists (clarsach), fiddlers and instructors of Scottish musical arts to further their interest and improve their skills.

Please consider giving to the Detroit Scots in support of its programs for assistance to the needy and for the scholarship program.

St. Andrew's Society of Detroit 2021/2022 Calendar

December 9004							
December 2021 No Trustees meeting, No House Committee meeting							
Date	Event	Food	Charity	50/50	Benevolence		
12/4	St. Andrew's Day Dinner at Portofino Restaurant, Wyandotte, 6:00 pm						
12/6	Membership Meeting & Election of Officers/Trustees (In person & Zoom)	Stew with a Potlu of breads & desserts	MCREST Macomb County Emergency Shelter Teams	Grace Centers of Hope	Middlemas Fund		
12/9	Open Library Hours 10:30- 3:30 pm						
12/15	Executive Committee N	leeting 6:30 pm (Z	Zoom)				
12/17	New Date! Trivia Night	at the Kilgour 6:0	0 pm Doors Ope	en, 7:00 pm Trivia	a begins		
1218	Open Library Hours 10	:30- 3:30 pm					
		Janu	ary 2022				
Date	Event	Food	Charity	50/50	Benevolence		
1/3	Membership Mtg Installation of Officers/Trustees (In person & Zoom)	Annual Frank Hasse Chili Cook-Off	South Oakland Citizens for the Homeless	St. Vincent DePaul	St. Andrew's Society Pipe Band		
1/8	Take down Kilgour Dec	corations 9 am					
1/11	Executive Committee Meeting 6:30 pm (Zoom)						
1/13	Open Library Hours 10	:30 am-3:30 pm					
1/15	Open Library Hours 10	:30 am-3:30 pm					
1/18	House Committee Mtg 5:00 pm (Zoom) Trustees Meeting 6:30 pm (Zoom)						
1/22	BURNS DINNER						
1/27	Open Library Hours 10	:30 am-3:30 pm					
		Febru	ary 2022				
Date	Event	Food	Charity	50/50	Benevolence		
2/7	Membership Meeting (In person & Zoom)	Snacks	Forgotten Harvest	Lighthouse	St. Andrew's Society Honour Guard		
2/8	Executive Committee Meeting 6:30 pm (Zoom)						
2/10	Open Library Hours 10:30- 3:30 pm						
2/14	Low Book Club, 5:30 pm (Zoom)						
2/15	House Committee Mtg. 5:00 pm (Zoom) Trustees Meeting 6:30 pm (Zoom)						
2/19	Open Library Hours 10:30- 3:30 pm						
2/24	Open Library Hours 10:30- 3:30 pm						
	Calendar subject to change without notice						



December 6th @ 7:00 pm In Person & on Zoom

2022 OFFICER & TRUSTEE ELECTION

All Executive Officers &
3 Trustees
will be elected at our December
Zoom Meeting.

For more information, contact Dave Martin davemartin@standrewspipeband.com

Candidates for Election to Executive Offices

Candidate for 1st Vice President Paula Lupi

My name is Paula Lupi and I am running for the 1st Vice President position.

I am with the Clan MacLean of Duart through my maternal grandpa, Donald McLean. I signed my name into the St. Andrew's Society of Detroit membership book on March 4, 2013, but started attending the Member's meetings and Game's meetings in January 2013. I jumped feet first into the Highland Games that summer as the Co-Chair for the Wee Bairns area and in 2014, I took over as Chairman for the Wee Bairns area and have done it ever since.

In 2014, I took over the duties as The Highland Fling newsletter editor, and in 2015 the Communications Committee was formed, which Shelby Rohr and I built from the ground up. In 2017, I handed the Communications Committee responsibilities over to Shelby Rohr and took a break for a couple years.

Candidate for 2nd Vice President Kim Martin

In March, I passed my 10-year anniversary as a member of the SASD. In this time, I have previously served as the Society's Second Vice President and I have volunteered at the Fish Fry's and Annual Highland Games.

Professionally, I have nearly 40 years of accounting experience in various industries. In 2017, my husband and I purchased a small machine shop where I currently spend most of my working hours. I am responsible for the accounting and financial reporting activities of this company.

I am also a 20-year member of the Daughters of the American Revolution where I have served as Treasurer for the Ezra Parker Chapter for the last five years. This year, I was also appointed as the State Auditor for the Michigan DAR.

I promise to attend all Executive Committee meetings faithfully and to support the activities of the Society. I am prepared to assist the President and First Vice President as needed.

As Chair of the Auditing Committee, I hope to engage both new and old members to serve on the committee. I feel it is a good introduction for a new member to learn more about how the Society operates. And yet the inclusion of long-time members will provide insight from their experience with the organization.

Most of all, I look forward to meeting more of you - fellow Scots!

Candidate for Communications Director Shelby Rohr

Hello, my name is Shelby Rohr, and I am asking to be re-elected to the office of Communications Director. Since joining the Detroit Scots in October 2013, I have been an active member of the Communications Team. I have also volunteered at the Highland Games every year as well as the Fish Fry.

As Communications Director, my team and I support our three websites, host Zoom meetings, maintain our Social Media, take photos at meetings, publish the Highland Fling Newsletter, and a plethora of other activities. Sounds like something you would be interested in? Join Us!

Candidate for Membership Secretary Rosemary Newton

To continue to maintain the duties of SASD Membership Secretary as required by the Bylaws of the Association. I have given five years service to the position during which I have provided a stable environment for current and newly incoming members of St Andrew's as related to membership requirements. Enabling many new members through the application process to successful Initiation while ensuring all annual dues payments are effectively processed. Provide ongoing maintenance of the membership file.

Candidates for Election to Board of Trustees

Candidate for Trustee Lynette McLeod

I am running for a Trustee position for a 2022-2024 term. Currently, I am fulfilling a term for which I was appointed by former Chairman John Cherry.

In my capacity as Trustee, I am chair of the Benevolence Committee, with responsibility for collecting and distributing charitable and educational donations and overseeing the organizations to which the Society contributes, which I would like to continue doing if elected.

I became a member of the Society in 2013. Since then, I have enjoyed the piping, honor guard, highland dancing, bard talks, potlucks, dinners, social hours, SASD dinners out, learning about our charitable organizations, and sharing stories about clans, heritage, and families from Members.

I've met many people through volunteer activities, such as:

- At the Highland Games: Patron tent, the Treasury house, Welcome tent, the Society tent
- Fish Fry, Happy Hours
- Helped plan, organize, and support the Scottish North American Community Conferences held at Kilgour, and assisted with a Society audit.

I am a graduate of Alma College and Wayne State University Law School and have recently retired from law practice. I have 3 McLeod daughters - in Atlanta, Denver, and Grand Rapids, and am married to fellow Member Dave Tait. I am proud of all that the Society does and provides, and of my large, loving McLeod Clan family.

Lynette McLeod

Candidate for Trustee Elliot MacFarlane

Member of SASD for about 25 years. Active in SASD events and activities like Burns Night, Highland Games, Whisky Dinners, Raffle Ticket sales, fundraising, and representing the Society in our interactions with other Scottish organizations in North America and Scotland. Currently Bard of the Society. Running for an open position on the Board of Trustees. As the drive from my house to Kilgour can be interesting in winter I have hesitated to run for the Board in the past as I did no think it would be fair to the Society if I missed Trustee meetings. However, with the advent of Zoom meetings, I believed it was my responsibility to serve the Society in new ways.

I want to see our building used as much as possible by the members, and I want to work with others in exploring new ways to do that. We are blessed with a wonderful facility and the funding to maintain it for years to come. We need to review how this great facility is used. Making the building more accessible to current members in ways they have a real interest in, and developing the use plan to consider things that would help us draw new members is important to our future.

I would consider it an honor to serve the St. Andrew's Society of Detroit as a member of the Board of Trustees and hope you will consider me for the position.

Elliot

Jerry Beasley Candidate for Trustee

My name is Jerry Beasley. I have been a member of the Saint Andrew's Society of Detroit since 2012. I have served as a member and Chairman of the House Committee, Trustee, and appointed Chair of the Trustees and Co-Chair of the Highland Games Committee with Cathy Hasse and Glen Milligan.

The responsibility of the Chair of the Trustees is to preside over the Board of Trustees in their duties of budgeting, approval of grants, temporary assistance, and other aid provided by the Society, the maintenance of the Scholarship Fund, Society Investments, and to inform the general membership of Board of Trustees financial decisions.

If elected, I will endeavor to meet my responsibilities in guiding the Board of Trustees in meeting both the letter and purpose of our Constitution and By-Laws. With the assistance of a core of experienced Board members, I am confident of a successful term as Chair of the Trustees.

I am married to Carolyn Beasley and we enjoy spending time relaxing in our home in Southgate, Michigan, visiting Metro Parks, fishing and traveling. I have two daughters, Ella and Lily Beasley, a son and daughter-in-law, Chase and Amanda and a new granddaughter, Harper Rose, and a step-daughter and son, Brittany and Brandon. I am an avid runner and am an Ironman Triathlete. In my professional life, I own and operate Portofino, a waterside Restaurant, Banquet and Cruise Center in Wyandotte, Michigan.

I appreciate your consideration of electing me to the position of Chair of the Board of Trustees.

Jerry F. Beasley

Nancy Waters Candidate for Cultural Activities Director

Hello! I am running for the position of Cultural Activities Director for 2022. I joined the St. Andrews Society in 2017 just before retiring from my career as a librarian at Birmingham Public Schools. I've participated in the society in a number of ways over the past four years:

- Active member of the illustrious Library/Archive/Genealogy Committee
- Participant in the cerebral St. Andrews Society Book Discussion Group (via Zoom)
- Enthusiastic volunteer at the Fish Fry events and Highland Games
- Travelled to Scotland with a marvelous group of St. Andrews members this past August
- Participated in the Scottish North American Community Conference held at Kilgour
- Helped plan the popular Outlander event put on by the Library Committee
- Support Kate DeGood's talented Highland Dance troupe (Granddaughters are dancers)

I am interested in continuing the many fine St. Andrews Scottish cultural activities we currently offer and hope members will consider supporting me for this position. In addition, I would like to see an increase in the number of activities that might appeal to younger folks and am looking for members who might have ideas and time to help me do that.

Thanks for your consideration, Nancy Waters



For More Information and to purchase tickets, click on this link: https://scottishleadershipconference.com/

In Our Thoughts & Prayers

- Wayne MacLeod, member of our society since 2013, passed away on October 25th. Please keep his wife, Andrea Connors, and family in your thoughts.
 - https://www.rbfhsaline.com/obituaries/Wayne-Macleod/#!/Obituary
- Another of our dear members, Carol Cartagena, passed away on October 29th.
 Please keep our member, Carol's son, Anthony, and all of her family in your prayers.
 - https://mimemorial.com/obituaries/persons/C/Carol-Jane
- Death of Don MacFarland, father of new SASD member Heather MacFarland. Don died recently in Grass Lake, Arizona. For many years Don ran the MacFarlane tent at the SASD and other regional Highland Games.





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Back in 2022! The Annual Frank Hasse Chili Cook-off



Lads & Lassies!
Dust off your crockpots!
Get out your famous chili
recipe!

<u>Date:</u> January 3, 2022 at the General Membership Meeting

(Details in the January Fling)



Our November Membership Meeting Photos















Our November New Member Breakfast



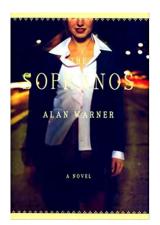
Charles Low Library Book Club

By Cathy Les

Our book for November was, The Story of My Boyhood and Youth by John Muir. Description: In this autobiography, written near the end of his life, Muir discusses the important experiences that shaped him into an adult, including his early years in Scotland, life on a Wisconsin farm, his keen observations of the teeming wildlife in the midwest prairies, inventing useful devices for farming, and starting his coursework at the University of Wisconsin.

We found John Muir's story interesting and surprising. Leaving Scotland at the age of 11 with his father and younger brother, he lived a very hard life but just seemed to take everything in stride. Muir was a very keen observer of the world around him and gives very detailed descriptions of the wildlife and plants he encountered. As a boy, he seemed to be beaten by his father for even minor infractions. The constancy of these beatings shocked us as we compared it with today's methods of discipline. When his father wouldn't let him stay up and read at night, John would just get up at 1:00 in the morning to read. His curiosity also led to inventions - "machines...for keeping time and getting up in the morning, and so forth." Another interesting item about the book was that when he was quoting someone who was Scottish, he would write it in Scots, e.g., "I'm gaun to tak a dander doon the burn wi' the gull."

The group would definitely recommend this book.



Our next meeting will be February 14 at 5:30 (EST). The book will be: <u>The Sopranos</u> by Alan Warner (323 pages, Winner of the 1998 Saltire Society Literary Award for Scottish First Book of the Year):

Adapted into the play Our Ladies of Perpetual Succour for the Fringe a few years ago, Alan Warner's hysterically funny novel takes place over the course of 24 hours, when an all-girls choir travels into Edinburgh from a seaside town to perform – and, more importantly, have a proper night out. The trip to the big city for the national singing finals becomes a saga of adolescent debauchery for members of the choir from Our Lady of Perpetual Succour School for Girls, especially for the sopranos, for whom such treats as pub crawling, shoplifting, and body piercing are top priorities.





Off The Shelf... News about the Charles S. Low Memorial Library

Once again we are thankful for another member wanting to join the Library Committee. Janet Bobby attended the recent Newcomers Breakfast and had an opportunity to look around the Library and talked to Dennis getting additional information and asking questions. Janet decided immediately that this was the right fit for her and has jumped in getting involved. Janet has a very impressive career in the education field, specifically in English and in technology education. Janet has been recognized locally as well as nationally and received her Doctorate in Education from Wayne State University. We look forward to working with Janet and all that she brings with her to the Library and to the Society.

On November 20th Roger Schebor's family and Lee Wood (Society Member) came to the Library to view the tribute to Roger, that is currently on display through the end of the year. They were able to see his books and the special attention given for some of the more rare and valuable books that he donated before his passing. We have written about Roger's collection in previous Fling Articles and were honored that he chose and delivered the books personally. The family were all given a tour of the Library answering questions and were provided a history, as well as the direction for the future. While they were here they were also given a tour of the Kilgour Centre and were impressed and understood more why Roger loved the Society as much as he did.



Library Hours:

The 3rd Saturday of every month from 11:30am to 3:30pm
The 2nd and 4th Thursday's every month 10:30am to 3:30pm
Also, by appointment Email: library@detroitscots.com Web Page: https://detroitscots.com/library/

Library Staff:

Julie Bartoy, Janet Bobby, Ann Brown, Maryann Clark, Marge Cowan, Sharon Cross, Nan Fromm, Mary Grahme Hunter, Stuart Kennedy, Maureen Lipovsky, Teri Mago, Cathy McCullough Les, Nancy Waters, Dennis Clements (Chair) Honorary Member: Dick Fromm Contributors: Linda Davenport & Irene Hall



Genealogy News

Derek J. Blount Genealogist St. Andrew's Society of Detroit

The United Kingdom's National Archives announced that they with **Findmypast** will be releasing the 1921 census for England and Wales on 6th January. In Scotland, National Records of Scotland takes responsibility for historical census data. NRS will be releasing their indexed images of 1921 Census returns for Scotland on www.scotlandspeople.gov.uk and in the ScotlandsPeople Centre in the latter half of 2022.

As with Scotland, Ireland and Northern Ireland conducted their own censuses separate from England and Wales. However, the 1921 Census was not taken in Ireland due to the Irish War of Independence. Censuses in Ireland and Northern Ireland were conducted in 1926.

The National Archives has a posting on how they conserved the census which can be read at:

https://blog.nationalarchives.gov.uk/conserving-the-1921-census/. There will be a charge to view each household schedule even if one has a subscription to **Findmypast**. The charges are: £2.50 for every record transcript and £3.50 for every original record image. The charges are to cover the cost of digitizing and transcribing the over 18 million images created by the images. To read Findmypast's announcement see:

https://www.findmypast.co.uk/1921-census.

According to the Findmypast blog post, "anyone will be able to view the digital images of the 1921 Census of England and Wales for free on the premises at The National Archives at Kew upon release on 6 January 2022 (00:01 GMT). The original paper census returns will not be available in the reading rooms. The paper records will be kept secure by The National Archives at their offsite storage facility and readers at The National Archives at Kew will be directed to the digital version. This is to ensure the preservation of the paper records for years to come. Searching the 1921 Census will be free on Findmypast but viewing any images or transcriptions will be on a payper-view basis using Findmypast micropayments."

The 1931 census was destroyed by fire and the 1941 census was canceled due to the Second World War. This makes the 1921 census important for a "key point" in history. It was the first census that recognized divorce and captured people's employment details.

A few special collections at **Ancestry.com** that might have slipped by your Scottish searches:

- U.S., Directory of Scottish Settlers in North America, 1625-1825
- Dundee, Scotland, Poor Law Indexes, 1854-1878
- Scotland, General and Admission Registers for Asylums, 1858-1918
- Scotland Register of Deeds 1619-1859
- Militia Attestation Papers 1800-1915 (includes Ireland and Wales)
- North Lanarkshire, Scotland, Poor Law Applications and Registers, 1849-1917
- North Lanarkshire, Scotland, Electoral Registers, 1847-1969

If you are looking for military records, your searches under the UK, will find your Scots in the UK regiments. If you are looking for ancestors who served in India, contact the Families of British India Society.

www.fibis.com

OFFICERS & TRUSTEES FOR 2021 Executive Committee

Office	Name	Email address
President	Emma Velasco	president@detroitscots.com
First Vice President	Doug Reith	firstvp@detroitscots.com
Second Vice President	Kim Martin	secondvp@detroitscots.com
Recording Secretary	Kelly Hemmerling	Societysecretary@detroitscots.com
Membership Secretary	Rosemary Newton	membership@detroitscots.com
Acting Treasurer	John McCulloch	societytreasurer@detroitscots.com
Acting Cultural Activities Director	Patty McKinnon	Socialchair@detroitscots.com
Communications Director	Shelby Rohr	flingeditor@detroitscots.com
Society Piper	David Martin	davemartin@standrewspipepband.com
Highland Games Chair	Cathy Hasse	highlandgameschair@detroitscots.com
Society Bard	Elliot MacFarlane	societybard@detroitscots.com
Chaplain	Fr. Scott Hunter	chaplain@detroitscots.com

Board of Trustees

Trustee Name	Term of Office
Jerry Beasley (Chair)	2019 - 2021
Stuart Kennedy (Vice Chair)	2020-2022
Clifford Les (Secretary)	2020–2022
Lynette McLeod	2019 - 2021
George Boyd	2019 - 2021
Ron Cunningham	2020 - 2022
Nancy Fromm	2021-2023
Scott David	2021-2023
Kent Richards	2021-2023

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flingeditor@detroitscots.com

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Located at the Kilgour Scottish Centre

2363 Rochester Road Troy, MI 48083 Phone: 248.526.1849 kilgour@detroitscots.com Founded in the year 1849, St. Andrew's Society of Detroit is a 501(c)(3) non-profit organization and is the oldest benevolent organization in the State of Michigan. Our mission is to provide assistance to fellow Scots and to encourage the love of Scotland through its history, customs, music, literature, and national games.

The Highland Fling is produced by Shelby Brown Rohr, Communications Director flingeditor@detroitscots.com

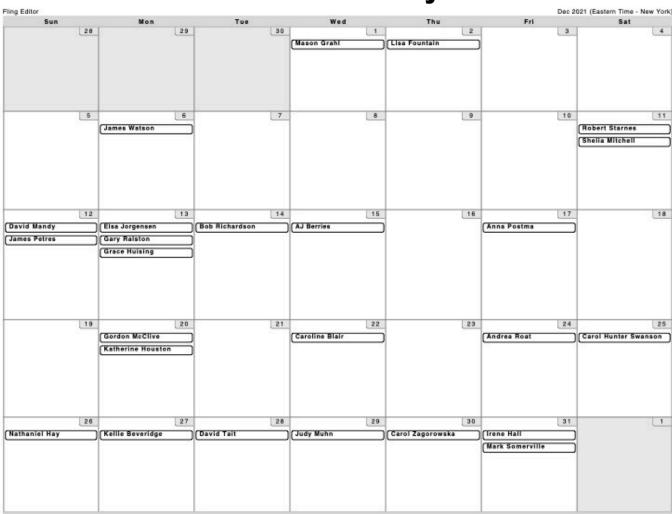
We're on the Web!

www.detroitscots.com

www.thekilgour.com

www.highlandgames.com

December Birthdays





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To the Officers and Members of the St. Andrew's Society of Detroit: Being of Scottish birth or lineage, I wish to become a member of your Society. I promise to be faithful and loyal to the Society, to conform to its Constitution and By-Laws and do all in my power to further its aims and objectives.

Hqt 'O go dgt uj kr 'Uget gvct { <'

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St. Andrew's Society of Detroit, Inc.

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Month: □ January □ February □ March □ April □ May □ June □ September □ October
□ November □ December PAID \$

Our elections will take place at the December meeting. Please remember that the election of officers is a vital opportunity for each of us as members to take part in this Society that has existed since 1849! Without the members' active participation in the Society, we will cease to exist. Please consider running for an office or becoming a Trustee. Volunteer to join a committee. Recruit new members, get your family members to join. There are just so many opportunities to contribute to the success of the St. Andrew's Society of Detroit!

SASD Election Positions - Executive Committee & Board of Trustees

as written in the St. Andrew's Society of Detroit Bylaws (Dec. 2018)

President

The President is an elected position, and the term of office is one year. To be eligible to serve as President, a member must have been in good standing throughout each of the immediately preceding 36 months and be of Scottish descent. In addition, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the President:

- 1. Implement the policies and programs of the Society as established by the Bylaws, Constitution, and membership.
- 2. Ensure that no activity of the Society conflicts with or jeopardizes its accreditation as a non-profit, charitable, and educational association.
- 3. Preside at all general membership meetings of the Society, conducting the
- 4. business of the Society in an orderly and efficient manner and maintaining order and decorum.
- 5. Serve as a member of all committees or appoint a representative of the President to serve and report to the President from the Committee.

First Vice-President

The First Vice-President is an elected position, and the term of office is one year. To be eligible to serve as First Vice-President, a member must be of Scottish descent, must be in good standing at the time of nomination, and must have attended at least six of the previous ten monthly general membership meetings. **Duties of the First Vice-President:**

- 1. In the absence or disability of the President perform the duties and exercise the powers of the President.
- 2. Serve as President following the resignation, recall, or other vacation of the office by the President until the next regularly scheduled election.
- 3. Assist the President in the conduct of all meetings and in the maintenance of good order and discipline.
- 4. Chair the Membership Committee.
- 5. Read the objectives of the Society at a minimum of two general membership meetings each year.
- 6. Perform such other duties as may be assigned by the President.

Objectives of the Membership Committee:

The Membership Committee, chaired by the First Vice-President, shall endeavor to recruit new members, retain present members, and restore to active membership those who have allowed their membership to lapse. This committee shall also:

- Receive, investigate, and recommend to the general membership action on each application for regular membership. In making its determination, the committee shall ascertain Scottish eligibility and the motivation for application and the degree to which the applicant is willing and/or able to support the Society's objectives and participate in its activities before making a recommendation to the Society.
- 2) Organize and conduct at a time prior to initiation for each class of new members an orientation on the Society's organization and purposes, etc. Further, the committee shall appoint a sponsor from among the general membership for each new candidate, who shall be responsible for ensuring that the candidate has transportation to the Hall for initiation, introducing him/her to other members, and providing a general orientation and acclimation to the Society. The committee shall plan and conduct the initiation of new members, present to each new member at the time of initiation a membership pin, a name tag, a membership directory, an annual calendar, and such other items as may be deemed appropriate.

Second Vice-President

The Second Vice-President is an elected position, and the term of office is one year. To be eligible to serve as Second Vice-President, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Second Vice-President:

- Assist the President and First Vice-President in the conduct of all meetings and in the maintenance of good order and discipline.
- 2. Preside, in the absence of the President and First Vice-President, over all meetings.
- 3. Chair the Auditing Committee and utilize the Society's Financial Audit Program.
- 4. Perform such other duties as may be assigned by the President.
- 5. Manage the Flower Fund of the Society or assign a member to do so.

Objectives of the Auditing Committee:

The Auditing Committee, chaired by the Second Vice-President, shall be responsible for annual year-end audit of all financial operations of the Society. Members of the committee shall be the Second Vice-President, a member of the Board of Trustees, and one other member of the Society appointed by the President. Committee members shall not include anyone who manages the financial records or is a signer on any Society bank or investment accounts. The annual audit shall be completed no later than April 30th and reported at the May general membership meeting each year with a written copy of the report provided to the Secretary for retention with the minutes of that month's meeting.

Secretary

The Secretary is an elected position, and the term of office is one year. To be eligible to serve as Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Secretary:

- 1. Prepare and maintain a sign-in record of those attending each Society meeting, including the Trustees, elected, and appointed officers.
- 2. Prepare and maintain an accurate record of each general membership meeting of the Society, recording all motions and the votes of the membership thereon.
- 3. Retain as a part of the record copy of those minutes all documents and other attachments that are pertinent.
- 4. Receive all correspondence concerning the Society, forwarding it to the appropriate Society officer or committee.
- 5. Prepare and cause to be distributed notices of all meetings of the Society.
- 6. Conduct such secret ballots as may be required.
- 7. Have custody of the Seal of the Society, using it on certificates of membership of the Society and such other correspondence and documents as deemed appropriate.
- 8. Serve on the Membership Committee.
- 9. Perform such other duties as may be assigned by the President.

Membership Secretary

The Membership Secretary is an elected position, and the term of office is one year. To be eligible to serve as Membership Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Membership Secretary:

- 1. Prepare and distribute to all members requests for payment of annual dues and such other special assessments as may be approved.
- 2. Maintain the membership records of the Society, ensuring that application fees and dues are promptly collected and properly credited.
- 3. Record and subsequently transmit in a timely and efficient manner to the Treasurer all monies received.
- 4. Notify any member when in arrears in dues.
- 5. Receive and act upon all requests for recognition as a life member or designation as a non-resident member.
- 6. Serve on the Membership Committee.
- 7. Prepare and maintain a mailing list and provide a copy of it to members and committees as required. This mailing list shall not be distributed outside the Society unless approved by the Executive Committee.
- 8. Supervise the preparation and maintenance of an annual directory of all members of the Society, providing a copy to all members, and distributing updates as appropriate at general membership meetings. This directory shall not be distributed outside the Society unless approved by the Executive Committee.
- 9. Perform such other duties as may be assigned by the President

Piper

The Piper is an elected position, and the term of office is one year. To be eligible to serve as Piper, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Piper:

- 1. Be responsible for meeting or making arrangements for the ceremonial piping requirements of the Society.
- 2. Pipe at all meetings and at other affairs of the Society as may be requested.
- 3. Serve on the Scottish Arts Committee.
- 4. Be the liaison between the Society and the St. Andrew's Pipe Band.
- 5. Perform such other duties as may be assigned by the President.

Treasurer

The Treasurer is an elected position, and the term of office is one year. To be eligible to serve as Treasurer, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Treasurer:

- 1. Have custody of all funds and investments of the Society and shall keep full and accurate accounts of receipts and disbursements in a manner approved by the Auditing Committee.
- 2. Receive and deposit all funds in a timely manner in such depositories as are duly authorized.
- 3. Retain on hand in the operating accounts of the Society sufficient funds to meet the operating expenses of the Society.
- 4. Pay all bills in a timely manner. Checks of \$1000.00 or more must be co-signed by the President, Chairperson or Vice Chairperson of the Board of Trustees, as appropriate.
- 5. Provide a written report of all financial transactions of the Society at each general membership, Executive Committee, and Board of Trustees meetings, providing a copy of this report to the Secretaries of the Executive Committee and Board of Trustees for retention with each month's minutes.
- 6. Secure, maintain, and provide for use as necessary the tax identification number of the Society, ensuring that all uses of this identification number are legitimate and proper.
- 7. Chair the Finance Committee.
- 8. Perform such other duties as may be assigned by the President.

Objectives of the Finance Committee:

The Finance Committee, chaired by the Society Treasurer and comprised of a member of the Board of Trustees selected by the Board of Trustees' Chairperson, a member of the Executive Committee selected by the President, and the Annual Games Committee Chairperson. This committee shall meet in October to prepare a consolidated budget that reflects the goals and policies of the Society. The committee shall submit its consolidated budget for approval at a November joint meeting of the Board of Trustees and Executive Committee. The consolidated budget shall be submitted for adoption by the membership at the December general membership meeting. The committee shall meet quarterly to monitor income, expenditures, and program activities against budget.

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Communications Director

The Communications Director is an elected office, and the term of office is one year. To be eligible to serve as Communications Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Communications Director:

- 1. Be Editor of the Society newsletter and be responsible for preparation and distribution of the Society newsletter.
- Be in charge of all media placement, including print, banners, flyers, and/or promotional pieces as deemed necessary by the Executive Committee and the Trustees regarding all Kilgour Centre media.
- Prepare and distribute e-blasts to members when directed by the Executive Committee and the Trustees.

Objectives of the Communication Committee:

The Communications Committee shall be responsible for publishing a newsletter reporting on the events of the Society.

Cultural Activities Director

The Cultural Activities Director is an elected position, and the term of office is one year. To be eligible to serve as Cultural Activities Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Cultural Activities Director:

- 1. Be responsible for the selection of the facilities, the programs, the arrangements, and the refreshments as are deemed appropriate for initiations, installations, the Robert Burns Dinner, the St. Andrew's Dinner, and other meetings of the Society.
- 2. Serve as Chairperson of the Cultural Activities Committee.

Objectives of the Cultural Activities Committee:

The Cultural Activities Committee, chaired by the Cultural Activities Director, shall be responsible for the planning and arranging of all aspects of the educational and cultural programs of the Society, including without limitation the installation of elected and appointed officers, The Robert Burns and St. Andrew's Event, and others as designated by the President.

Trustees

The Board of Trustees shall be the corporate officers of the Society and shall consist of nine members, three elected each year for a three-year term each. The Board shall, by the December general membership meeting each year, elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary. The Chairperson and Vice-Chairperson shall be of Scottish descent.

To be eligible to serve as a Trustee, a member must have been in good standing throughout each of the immediately preceding 36 months.

The Society shall provide each Trustee with an appropriate badge of office, which shall remain the property of the Society.

Duties of the Trustees:

- 1. Hold title to the name, property, and resources of the Society and shall manage its corporate activities. The Board shall also ensure that the Society is appropriately incorporated with the State of Michigan and recognized by federal officials as a non-profit, charitable, and educational association, and maintain all appropriate documentation thereof.
- 2. Participate in the development and approval of the Society's budget in accordance with Article V of these Bylaws.
- 3. Represent the Society in all legal proceedings.
- 4. Develop a general description for each position of employment, establish lines of supervision and authority, and determine the appropriate compensation (salary and benefits) to be provided to each employee.
- 5. Approve the employment of individuals by the Society on either a full- or part-time basis. Members of the Society are eligible for employment and, when equally qualified with other applicants, shall be given preference for such employment.
- 6. Approve all grants and other aid provided by the Society. Temporary assistance, as distinguished from benevolence, may also be extended to members of the Society.
- 7. Develop a means by which gifts and bequests can be received and endowment funds established through which these funds can be invested and maintained for the good of the Society and from the interest on which the charitable and educational purposes of the Society can be drawn.