

# The Highland Fling

October 2021



Emma Velasco, President

## Autumn Greetings!

Fall always seems like the start of the year to me – probably left over from so many years of preparing for the start of the school year. And while I revel in the warm sunshine of summer, I also appreciate the changes of colors and crisp nights that come with the fall in Michigan. I hope you all are enjoying the turning of the seasons too.

Our October membership meeting is special because it is a new member initiation meeting. It is a continuing testament to our Society's good work that we continue to attract new people to join our organization. Please join me in giving them a warm welcome!

As we move into our fall and winter season, we are busy with many activities and events – trivia nights, a whisky tasting, holiday gatherings – it's almost like we are back to normal. I certainly hope that our good health continues and I urge you all to take care of yourselves as best you can. I am so grateful for the members who join us via "zoom" while they are away from the hall; our Communications Team works hard to make sure all members are heard (even if they aren't seen). Thank you all for continuing to be flexible with our membership meetings.

Below are two buttons, the one on the left is a link to join our October meeting via Zoom and the one on the right is to RSVP for the Shepherd's Pie Dinner. This will help us provide enough of this scrumptious entree!

As I sign off on my almost-last newsletter, I do encourage YOU to consider a leadership position with the Society. We need new voices and ideas – and you might be just the person to help us achieve our mission for the coming year.

Thanks everyone, I'll see you in October!

*Emma*  
Emma Velasco, President

**Click Here**

To join the October Membership

**Zoom Meeting**

10/4/21 @ 6:00 pm



**Click Here**

To RSVP for the  
October Membership Meeting

**Shepherd's Pie Dinner**

At the Kilgour



**All Executive Positions and 3 Trustees are open to the election. Contact David Martin if you are interested in running for office! [davemartin@standrewspipeband.com](mailto:davemartin@standrewspipeband.com) or call 734-516-1923.**



**Lynette McLeod,  
Benevolence Chair**

## ***Our Benevolences Page***

### **Our October Benevolence is The Salvation Army Bed & Bread Club**

The Society is making a \$1,000 donation to this worthy organization. From a recent thank you received from The Salvation Army:

Homelessness and hunger are problems many Detroit residents must deal with day in and day out. That's why the Eastern Michigan Division of The Salvation Army is proud to run the Bed & Bread Club. We're dedicated to feeding the hungry residents of Detroit who are unable to make it to a soup kitchen and providing overnight shelter for those residents who have no place to sleep

### **Our October Charity is St. Ephrem Catholic Church Food Pantry**

Located in Sterling Heights, the Food Pantry has been in operation for over 40 years. The Pantry provides donations of food and goods to over 40 families a week. We are asking for donations of items at the October meeting to support this need. Here is a list of items that St. Ephrem includes on its "needs" list (the Pantry cannot accept perishable, including frozen, items or household items):

- Laundry pods
- Chicken Ramen noodles
- Toilet paper
- Coffee
- Cereal
- PROGRESSO Soups
- Snacks
- Cookies
- Juice
- Rice
- Tuna (Albacore, if possible)
- Diapers (Size 6)

Additional information is located at: <https://saintephremchurch.org/food-pantry>

Monetary donations also may be made:



### **How to Make Financial Donations to St. Ephrem Catholic Church Food Pantry**

**Check:** You can mail a check, payable to the St. Andrew's Society of Detroit, with the name St. Ephrem Catholic Church in the Memo Line to: Kilgour Scottish Centre, 2363 Rochester Rd., Troy, MI 48083.

**PayPal:** Click on the "Click Here" Button on the left, or (1) Select the Donate Link on the St. Andrew's Society website. (2) Click the "PayPal Donate Now" button. (3) Scroll down to the box that says "(Optional) Use this Donation for" (4) Drop down to select Charity - - **St. Ephrem Catholic Church**

### **Matching Contributions**

St. Andrew's Society of Detroit Member donations are matched (up to the \$100 per member per year, to however many charities you contribute throughout the year) from the SASD Middlemas Matching fund.



## St. Andrew's Society of Detroit

### Fall 2021 Calendar

October 2021					
Date	Event	Food	Charity	50/50	Benevolence
10/4	Membership Meeting & New Member Initiation (In person & Zoom)	Shepherd's Pie with Potluck	St. Ephrem Food Closet	Scottish Wildcats Rescue	Salvation Army Bed & Bread
10/13	Executive Committee Meeting 6:30 pm (Zoom)				
10/14	Open Library Hours 10:30- 3:30 pm				
10/16	Open Library Hours 10:30- 3:30 pm (Zoom)				
10/19	House Committee Mtg. 5:00 pm (Zoom) Trustees Meeting 6:30 pm (Zoom)				
10/22	Trivia Night at the Kilgour! Doors open at 6:00 pm, Trivia starts at 7:00 pm				
10/28	Open Library Hours 10:30- 3:30 pm				
10/30	Halloween Whisky Tasting 6:00 pm Dinner, 7:00 pm Whisky Tasting				
November 2021					
Date	Event	Food	Charity	50/50	Benevolence
11/1	Membership Meeting & Nomination of Officers/Trustees (In person & Zoom)	Bring Snacks to share	Marine's Toys for Tots	Vietnam Vets Macomb	Guardian Angels Medical Service Dogs
11/6	New Members 2020 & 2021 Breakfast 10:00 am Kilgour Scottish Centre				
11/10	Executive Committee Meeting 6:30pm (Zoom)				
11/11	Open Library Hours 10:30- 3:30 pm				
11/16	House Committee Mtg. 5:00 pm (Zoom) Trustees Meeting 6:30 pm (Zoom)				
11/19	Trivia Night at the Kilgour! Doors open at 6:00 pm, Trivia starts at 7:00 pm				
11/20	Open Library Hours 10:30- 3:30 pm (Zoom)				
11/25	Open Library Hours 10:30- 3:30 pm				
11/21	Kirking of the Tartans! Scottish Sunday In-Person Worship 10:30am – 11:30am New! Jefferson Avenue Presbyterian Church, 8625 E. Jefferson Ave, Detroit, MI 48214				
11/27	Decorate the Kilgour for the Holidays! 9 am				

## St. Andrew's Society of Detroit Fall 2021 Calendar (cont'd)

December 2021 No Trustees meeting No House Committee meeting					
Date	Event	Food	Charity	50/50	Benevolence
12/4	St. Andrew's Day Dinner at Portofino Restaurant, Wyandotte				
12/6	Membership Meeting & Election of Officers/Trustees (In person & Zoom)	Stew with a Potluck of breads & desserts	Macomb Emergency Shelter Teams	Scottish Book Trust	Middlemas Fund
12/9	Open Library Hours 10:30- 3:30 pm				
12/15	Executive Committee Meeting 6:30 pm (Zoom)				
12/18	Open Library Hours 10:30- 3:30 pm (Zoom)				
12/23	Open Library Hours 10:30- 3:30 pm				
	Calendar is subject to change without notice				

## Our Benevolence Page (cont'd)

### October is our Feline 50/50 - Saving Scottish Wildcats

The Royal Zoological Society of Scotland (RZSS) is a registered charity which has been working to promote awareness and conservation of rare and endangered animals for over 100 years.

Clinging by a Claw – The RZSS is working to bring back the ultra-rare Scottish wildcat from the brink of extinction. Donations to Saving Wildcats help to build an innovative wildcat conservation 'breeding for release' centre at the Highland Wildlife Park which will establish founder populations of wildcats and prepare them for life in the wild.

### *The Highland Tiger*





## From the Cultural Activities Chair

By Patty McKinnon

Greetings Wonderful Members,

Halloween is right around the corner! I guess time does fly when we're having fun!

Our October meeting will be on Monday, the 4th, with Social Hour starting at 6 pm followed by a dinner and Business Meeting at 7 pm. We will be initiating new members and holding a celebration dinner for all recent new members. We will supply the Shepherd's pie, but we are asking everyone to bring either a salad or dessert to share with members.

Our beloved Elliot MacFarlane is hosting a Halloween Whisky Tasting on Saturday, October 30th. There is a 30-person limit for this event @ \$100 per person. The dinner portion for the participants begins at 6 pm and the Whisky Tasting begins at 7 pm. Tickets are available on-line. See flyer in this Fling.

Coming Sunday, November 21, we will be "Kirking the Tartans"! This is an SASD annual event where members can bless and show off their family tartans with great fellowship after the church service. If you've never attended a Kirking before, ours is the BEST!

We will be decorating the Hall for Christmas on Saturday, November 27, starting at 9 am. We need many hands to make the work light! I especially need some guys willing to climb a ladder to put up trees and lights. There will be coffee, tea, and more importantly DONUTS for everyone!

Our first Trivia Night was held on Friday, September 24th. Our next Trivia Nights will be Friday, October 22nd and Friday, November 19th. Please join us!



### WE'RE LOOKING FOR A FEW GOOD MEN IN KILTS!

We need four "Good Men In Kilts" to help the Ladies of Greenmead Historical Farm serve tea at their Annual Highland Tea at 3:00 PM on Saturday, November 6, 2021, at the Blue House at the Farm in Livonia! We support our piper and dancers who entertain the 80 ladies who come out to raise funds for Greenmead's activities. Contact Ron Cunningham at (248) 547-6370 if you can come out for a couple of hours for a good cause!

Yours Aye,

Ron Cunningham  
[rkcham3a@aol.com](mailto:rkcham3a@aol.com)



**DETROIT SCOTS**  
The St. Andrew's Society of Detroit, est. 1849

**Trivia Nights at the Kilgour**

Invite your friends!  
Cash Bar  
Snacks provided

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A Scottish Benevolent Society founded in 1849 and an IRC 501(c)(3) charitable organization

**2021 Dates**

September 24  
October 22  
November 19

Doors open at 6:00 pm  
Trivia Rounds 7 pm – 9 pm  
Free to Play  
Prizes

[www.detroitscots.com](http://www.detroitscots.com)

Kilgour Scottish Centre  
2363 Rochester Road  
Troy, MI 48083  
248.526.1849

**SCOTTISH WHISKY Tasting**



Hosted by our very own Elliot MacFarlane, KCGP, Certified Whisky Ambassador, Single Maltarian, and Bard of the St. Andrew's Society of Detroit

Please drink responsibly



***Our famous Whisky Tastings are returning Saturday, October 30th!***

**Dinner at 6:00 pm (Cash Bar)**

**Whisky Tasting at 7:00 pm**

**\$100 per person for Whisky & Dinner (limited to 30 people)**

**[www.detroitscots.com/tickets](http://www.detroitscots.com/tickets)**

Kilgour Scottish Centre, 2363 Rochester Road, Troy, MI 48083

**All profits from this event will be donated to The National Trust For Scotland.**

St. Andrew's Society of Detroit is a Scottish Benevolent Society established in 1849 and an IRC 501(c)(3) charitable organization





Costumes will get a special surprise!  
(No, kilts are not considered costumes)



## Annual Highland Games

And, we did it!! The members of the St. Andrew's Society can be so proud!!

**WE** just presented our 172<sup>nd</sup> Annual Highland Games and they were successful. We are still paying off our invoices and we are still getting a little trickle of cash in here and there, but it is looking good. **OUR** members and the general public supported us and we hosted the best Highland Games we could while keeping all safe and secure. There was a lot of speculation by those that doubted us, but the Highland Games committee remained positive and carried on.

We showed that Scots are resilient and tough and can put on a Highland Games in a shortened amount of time. We had so many members and non-members answer the call for volunteering. We had committee chairs tighten their budgets and do what they could to keep expenses down.

Members and friends supported our Raffle and souvenirs sales were good. We can be proud.

Hope **YOU** are proud because of what **YOU** did to make the 172<sup>nd</sup> Annual Highland Games a success. Even if after all the bills are paid, our profits are down, we can still feel good for what we did. We will give a complete and detailed financial report as soon as we can.

Cathy, Glen and Jerry

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## Scottish Sunday

Scottish Sunday and the Kirkin' of the Tartan will take place at historic Jefferson Avenue Presbyterian Church on Sunday, November 21<sup>st</sup> at 10:30 am.

This magnificent service is truly a St. Andrew's tradition with our members participating in the service and presenting their tartans. St. Andrew's Pipe Band and St. Andrew's Royal Scottish Honor Guard will also participate.

St. Andrew's members are invited to present their tartans during the service. Presenters must have a swatch of material in their tartan and will, preferably, be in highland dress. If you would like to be a presenter, please call Randall Cain (313-884-8881). Presenters must also check in at the church by 9:45 am in Dodge Hall. For further information on the service call Jefferson Avenue Presbyterian Church at (313) 822-3456.

The church is located 8625 E. Jefferson (at Burns) in Detroit. The service is extremely popular so plan on arriving around 9:30 am.

Protocols will be observed for safe interaction of the congregation and participants.

Come join us for what truly is the start of the holiday season.

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## In Our Thoughts & Prayers

Member Diane Breault passed away September 23<sup>rd</sup> after a long illness. Diane was excited to join St. Andrew's Society in 2017 after hearing about it from her brother, Dave Tait. She enjoyed meeting people at the General Meetings and Tartan Day Dinners. The family will be holding a private Memorial Service.







**December 6th @ 7:00 pm  
In Person & on Zoom**

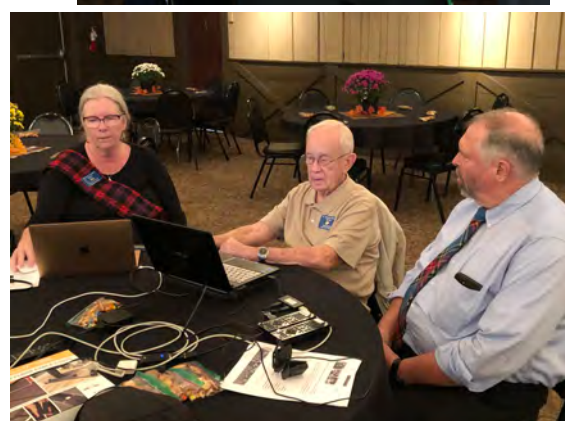
# 2022 OFFICER & TRUSTEE ELECTION

**All Executive Officers &  
3 Trustees  
will be elected at our December  
Zoom Meeting.**

**For more information, contact Dave Martin  
[davemartin@standrewspipeband.com](mailto:davemartin@standrewspipeband.com)**



## Our September Membership Meeting Photos





## Our First Trivia Night at the Kilgour was a Big Success!

**After a year of Virtual Trivia & Bingo, let's get back to the Kilgour and enjoy a fun evening with your Scottish friends! Bring your own family & friends! Let's keep these gatherings going! We have two more Trivia Night at the Kilgour scheduled in 2021, Fridays, October 22<sup>nd</sup> and November 19<sup>th</sup>!**







## Expanded Services on Scotland's People Website

By Derek Blount

Genealogist, St Andrew's Society of Detroit

Scotland's people website has expanded access to many new areas. You can now search for records by location. There are also "Virtual Volumes" which allow you to view Kirk Sessions records. This section is not indexed by individual names. High quality photographs, maps and architectural drawings are also now available online.

Like everything else on Scotland's People, there is a charge for access and copies.



Extract of an entry from the REGISTER OF BIRTHS in Scotland

1887. BIRTHS in the District of Fordyce in the County of Dunf

No.	Name and Surname.	When and Where Born.	Sex.	Name, Surname, & Rank or Profession of Father. Name, and Maiden Surname of Mother. Date and Place of Marriage.	Signature and Qualification of Informant, and Residence, if not of the House in which the Birth occurred.	When and Where Registered, and Signature of Registrar.
12	Alexina Bremner	1887. February eighteenth 16 h. 30 m. a.m.	F.	William Bremner Farm Servant	Wm Bremner Father	1887. February 26 <sup>th</sup> At Fordyce Registrar
		Burnside Fordyce		Lily Bremner m.s. Beaton 1885 January 31 <sup>st</sup> Newhill		



## *Off the Shelf... News about the Charles S. Low Memorial Library*

With the recent passing of Roger Schebor, the Library Committee will be honoring him in the coming months for his contributions he made to the Low Library. Roger donated over 100 books which included the complete Waverly novels by Sir Walter Scott from the 1830's. Roger worked with a curator to put together an impressive collection during his lifetime of book collecting. Most of the donation that Roger made is placed in the Library's "Special Collection" which is available to view and read in the Library only, with the assistance of one of the Library Staff. We are sorry for the passing of Roger, but his memory and book collection will live on in the Library.

The Library also received the Thomas McLaughlan collection of books from his nephew Bruce McLaughlan. Bruce carried out his Uncle's wishes to have his collection donated to the Society on his passing. The over 100 books are being processed and placed on the shelves and is a welcome addition to our ever growing Library. The Library staff is always looking at current and future shelving space to accommodate all the donations of books and material that we receive. Thanks to a suggestion by Committee member Nancy Waters the Library will be looking at changing how the shelves and books are organized within the Library. Implementing this change will allow adding books without incurring additional costs at this time.

**The Low Library Book Club**, Contact Cathy Les at the Library's email [library@detroitscots.com](mailto:library@detroitscots.com) with any questions. Nine of us (one of our members was in Alaska and another in Scotland so they didn't attend) met on September 20 and discussed the book: **Blackhouse** by Peter May. It's a crime novel about an Edinburgh detective, Fin Macleod, who is assigned to investigate a murder on the Isle of Lewis because it may be related to one on the mainland. Fin grew up on Lewis. He knows the people - the victim is the bully from Fin's school days - and he can speak Gaelic. Details of life on Lewis were integrated throughout the story: the guga hunt, the suppression of the Gaelic language, the old blackhouses vs the newer white houses, the isolation of the islands. The weather, the sea, and the land itself become characters in the story. The story was well plotted and flashbacks to Fin's past gave background to the present day relationships of the islanders. This novel is available as an audiobook (free at many of your local libraries via the Libby app) and one of our group highly recommended it so that you can hear how the Gaelic is pronounced.

**Blackhouse** is the first book of the Lewis Trilogy (the other two are *The Lewis Man*, and *The Chessmen*). Most of us liked it so much that we had finished the trilogy and the rest said they were planning to finish it. Highly recommended.

Our book for the November 8th meeting will be: **The Story of My Boyhood and Youth** by John Muir.

Muir recounts in vivid detail the three worlds of his early life: his first eleven years in Scotland at the end of which they emigrated to America because his father wanted his children to have a stricter religious upbringing(!); the years 1849–1860 on a central Wisconsin farm and his early keen observations of the teeming life in the Midwest prairies, becoming a farmer, trying his hand at inventing useful devices for farming, and starting his coursework at the University of Wisconsin. Learn about how the Great Wanderer came to be and what compelled him to start walking on hikes that led him thousands of miles around America!

### **Library Hours:**

The 3rd Saturday of every month from 11:30am to 3:30pm

The 2nd and 4th Thursday's every month 10:30am to 3:30pm

Also, by appointment    **Email:** [library@detroitscots.com](mailto:library@detroitscots.com)    **Web Page:** <https://detroitscots.com/library/>

### **Library Staff:**

Julie Bartoy, Ann Brown, Maryann Clark, Marge Cowan, Sharon Cross, Nan Fromm, Irene Hall, Mary Grahme Hunter, Stuart Kennedy, Maureen Lipovsky, Teri Mago, Cathy McCullough Les, Nancy Waters, Dennis Clements (Chair)    **Honorary Member:** Dick Fromm    **Contributors:** Linda Davenport



## OFFICERS & TRUSTEES FOR 2021

### Executive Committee

Office	Name	Email address
President	Emma Velasco	<a href="mailto:president@detroitscots.com">president@detroitscots.com</a>
First Vice President	Doug Reith	<a href="mailto:firstvp@detroitscots.com">firstvp@detroitscots.com</a>
Second Vice President	Kim Martin	<a href="mailto:secondvp@detroitscots.com">secondvp@detroitscots.com</a>
Recording Secretary	Kelly Hemmerling	<a href="mailto:Societysecretary@detroitscots.com">Societysecretary@detroitscots.com</a>
Membership Secretary	Rosemary Newton	<a href="mailto:membership@detroitscots.com">membership@detroitscots.com</a>
Acting Treasurer	John McCulloch	<a href="mailto:societytreasurer@detroitscots.com">societytreasurer@detroitscots.com</a>
Acting Cultural Activities Director	Patty McKinnon	<a href="mailto:Socialchair@detroitscots.com">Socialchair@detroitscots.com</a>
Communications Director	Shelby Rohr	<a href="mailto:flingeditor@detroitscots.com">flingeditor@detroitscots.com</a>
Society Piper	David Martin	<a href="mailto:davemartin@standrewspipeband.com">davemartin@standrewspipeband.com</a>
Highland Games Chair	Cathy Hasse	<a href="mailto:highlandgameschair@detroitscots.com">highlandgameschair@detroitscots.com</a>
Society Bard	Elliot MacFarlane	<a href="mailto:societybard@detroitscots.com">societybard@detroitscots.com</a>
Chaplain	Fr. Scott Hunter	<a href="mailto:chaplain@detroitscots.com">chaplain@detroitscots.com</a>

### Board of Trustees

Trustee Name	Term of Office
Jerry Beasley (Chair)	2019 - 2021
Stuart Kennedy (Vice Chair)	2020-2022
Clifford Les (Secretary)	2020-2022
Lynette McLeod	2019 - 2021
George Boyd	2019 - 2021
Ron Cunningham	2020 - 2022
Nancy Fromm	2021-2023
Scott David	2021-2023
Kent Richards	2021-2023

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See last page in this Fling or  
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**amazon**smile


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Just use the following link to log into Amazon:

[Amazon Smile](#)

0.5% of the value of your purchase(s) goes  
toward the SASD!

Cumulative Donations to date: \$462.70 Latest  
Donation: \$37.27

74 Total Customers are supporting our Charity




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Located at the Kilgour Scottish Centre

2363 Rochester Road Troy, MI 48083

Phone: 248.526.1849

[kilgour@detroitscots.com](mailto:kilgour@detroitscots.com)

Founded in the year 1849, St. Andrew's Society of Detroit is a 501(c)(3) non-profit organization and is the oldest benevolent organization in the State of Michigan. Our mission is to provide assistance to fellow Scots and to encourage the love of Scotland through its history, customs, music, literature, and national games.

*The Highland Fling* is produced by  
Shelby Brown Rohr, Communications Director  
[flingeditor@detroitscots.com](mailto:flingeditor@detroitscots.com)

*We're on the Web!*

[www.detroitscots.com](http://www.detroitscots.com)

[www.thekilgour.com](http://www.thekilgour.com)

[www.highlandgames.com](http://www.highlandgames.com)

## October Birthdays

Fling Editor							Oct 2021 (Eastern Time - New York)	
Sun	Mon	Tue	Wed	Thu	Fri	Sat		
26	27	28	29	30	1	2		
					Elizabeth Herrington	Shelby Rohr		
3	4	5	6	7	8	9		
	Barbara Galbreath		Michael Pittman		Brian Maddaloni	Xavier Allen		
					Ann Brown			
					James Paterson			
					Scott McClive			
10	11	12	13	14	15	16		
Carole Seay	Edgar Wicknell	Christine Doby	Marilyn Rose	Peggy Chassar	Edward Baird	Evelyn Hood		
Conrad Schwarz	Wayne England	Natalie Turner	Marjorie Cowan		Fred Fee	Kenneth McNeil		
Thomas Sadler			Ross Beckley					
			Tim Reade					
17	18	19	20	21	22	23		
	Bob Giles	Colleen Banks	Karen Newcomer		Angus Campbell			
	Elizabeth Frahm		Kenneth McIntyre		Ann D'Arcy			
			Lee Freeland					
24	25	26	27	28	29	30		
			Heidi McInnes	Janet MacDonald	Carol Woodard	Colin Miller		
					Lynne Behrens-Ranna	Susan Rano		
31	1	2	3	4	5	6		
Debra Walls								
Kent Richards								







**St. Andrew's  
Society of Detroit, Inc.**

Kilgour Scottish Centre • 2363 Rochester Road • Troy, MI 48083 • (248) 526-1849 • [www.detroitscots.com](http://www.detroitscots.com) • [www.highlandgames.com](http://www.highlandgames.com) • [www.thekilgour.com](http://www.thekilgour.com)

## FLING ADVERTISEMENT FORM

Business Name: \_\_\_\_\_

Business Address: \_\_\_\_\_  
\_\_\_\_\_

Business Phone: \_\_\_\_\_

Business Website: \_\_\_\_\_

Information about the business (attach description or business card):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Which month(s): \_\_\_\_\_

\$20 Payment (business card ad) ☐ Check ☐ Cash ☐ Credit Card

\$30 Payment (1/4 page ad) ☐ Check ☐ Cash ☐ Credit Card

\$50 Payment (half page ad – only one per month): ☐ Check ☐ Cash ☐ Credit Card

Make Check out to the St. Andrew's Society of Detroit

Mail completed form and check to: St. Andrew's Society of Detroit, Attn Fling Editor, 2363 Rochester Road, Troy, MI 48083

FOR EDITOR USE ONLY

Month: ☐ January ☐ February ☐ March ☐ April ☐ May ☐ June ☐ September ☐ October

☐ November ☐ December

PAID \$\_\_\_\_\_



Our elections will take place at the December meeting. Please remember that the election of officers is a vital opportunity for each of us as members to take part in this Society that has existed since 1849! Without the members' active participation in the Society, we will cease to exist. Please consider running for an office or becoming a Trustee. Volunteer to join a committee. Recruit new members, get your family members to join. There are just so many opportunities to contribute to the success of the St. Andrew's Society of Detroit!

## **SASD Election Positions - Executive Committee & Board of Trustees**

as written in the St. Andrew's Society of Detroit Bylaws (Dec. 2018)

### **President**

The President is an elected position, and the term of office is one year. To be eligible to serve as President, a member must have been in good standing throughout each of the immediately preceding 36 months and be of Scottish descent. In addition, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

#### **Duties of the President:**

1. Implement the policies and programs of the Society as established by the Bylaws, Constitution, and membership.
2. Ensure that no activity of the Society conflicts with or jeopardizes its accreditation as a non-profit, charitable, and educational association.
3. Preside at all general membership meetings of the Society, conducting the
4. business of the Society in an orderly and efficient manner and maintaining order and decorum.
5. Serve as a member of all committees or appoint a representative of the President to serve and report to the President from the Committee.

## **First Vice-President**

The First Vice-President is an elected position, and the term of office is one year. To be eligible to serve as First Vice-President, a member must be of Scottish descent, must be in good standing at the time of nomination, and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the First Vice-President:**

1. In the absence or disability of the President perform the duties and exercise the powers of the President.
2. Serve as President following the resignation, recall, or other vacation of the office by the President until the next regularly scheduled election.
3. Assist the President in the conduct of all meetings and in the maintenance of good order and discipline.
4. Chair the Membership Committee.
5. Read the objectives of the Society at a minimum of two general membership meetings each year.
6. Perform such other duties as may be assigned by the President.

### **Objectives of the Membership Committee:**

The Membership Committee, chaired by the First Vice-President, shall endeavor to recruit new members, retain present members, and restore to active membership those who have allowed their membership to lapse. This committee shall also:

- 1) Receive, investigate, and recommend to the general membership action on each application for regular membership. In making its determination, the committee shall ascertain Scottish eligibility and the motivation for application and the degree to which the applicant is willing and/or able to support the Society's objectives and participate in its activities before making a recommendation to the Society.
- 2) Organize and conduct at a time prior to initiation for each class of new members an orientation on the Society's organization and purposes, etc. Further, the committee shall appoint a sponsor from among the general membership for each new candidate, who shall be responsible for ensuring that the candidate has transportation to the Hall for initiation, introducing him/her to other members, and providing a general orientation and acclimation to the Society. The committee shall plan and conduct the initiation of new members, present to each new member at the time of initiation a membership pin, a name tag, a membership directory, an annual calendar, and such other items as may be deemed appropriate.

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## **Second Vice-President**

The Second Vice-President is an elected position, and the term of office is one year. To be eligible to serve as Second Vice-President, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Second Vice-President:**

1. Assist the President and First Vice-President in the conduct of all meetings and in the maintenance of good order and discipline.
2. Preside, in the absence of the President and First Vice-President, over all meetings.
3. Chair the Auditing Committee and utilize the Society's Financial Audit Program.
4. Perform such other duties as may be assigned by the President.
5. Manage the Flower Fund of the Society or assign a member to do so.

### **Objectives of the Auditing Committee:**

The Auditing Committee, chaired by the Second Vice-President, shall be responsible for annual year-end audit of all financial operations of the Society. Members of the committee shall be the Second Vice-President, a member of the Board of Trustees, and one other member of the Society appointed by the President. Committee members shall not include anyone who manages the financial records or is a signer on any Society bank or investment accounts. The annual audit shall be completed no later than April 30th and reported at the May general membership meeting each year with a written copy of the report provided to the Secretary for retention with the minutes of that month's meeting.

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## **Secretary**

The Secretary is an elected position, and the term of office is one year. To be eligible to serve as Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Secretary:**

1. Prepare and maintain a sign-in record of those attending each Society meeting, including the Trustees, elected, and appointed officers.
2. Prepare and maintain an accurate record of each general membership meeting of the Society, recording all motions and the votes of the membership thereon.
3. Retain as a part of the record copy of those minutes all documents and other attachments that are pertinent.
4. Receive all correspondence concerning the Society, forwarding it to the appropriate Society officer or committee.
5. Prepare and cause to be distributed notices of all meetings of the Society.
6. Conduct such secret ballots as may be required.
7. Have custody of the Seal of the Society, using it on certificates of membership of the Society and such other correspondence and documents as deemed appropriate.
8. Serve on the Membership Committee.
9. Perform such other duties as may be assigned by the President.



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## **Membership Secretary**

The Membership Secretary is an elected position, and the term of office is one year. To be eligible to serve as Membership Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Membership Secretary:**

1. Prepare and distribute to all members requests for payment of annual dues and such other special assessments as may be approved.
2. Maintain the membership records of the Society, ensuring that application fees and dues are promptly collected and properly credited.
3. Record and subsequently transmit in a timely and efficient manner to the Treasurer all monies received.
4. Notify any member when in arrears in dues.
5. Receive and act upon all requests for recognition as a life member or designation as a non-resident member.
6. Serve on the Membership Committee.
7. Prepare and maintain a mailing list and provide a copy of it to members and committees as required. This mailing list shall not be distributed outside the Society unless approved by the Executive Committee.
8. Supervise the preparation and maintenance of an annual directory of all members of the Society, providing a copy to all members, and distributing updates as appropriate at general membership meetings. This directory shall not be distributed outside the Society unless approved by the Executive Committee.
9. Perform such other duties as may be assigned by the President

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## **Piper**

The Piper is an elected position, and the term of office is one year. To be eligible to serve as Piper, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Piper:**

1. Be responsible for meeting or making arrangements for the ceremonial piping requirements of the Society.
2. Pipe at all meetings and at other affairs of the Society as may be requested.
3. Serve on the Scottish Arts Committee.
4. Be the liaison between the Society and the St. Andrew's Pipe Band.
5. Perform such other duties as may be assigned by the President.

## **Treasurer**

The Treasurer is an elected position, and the term of office is one year. To be eligible to serve as Treasurer, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Treasurer:**

1. Have custody of all funds and investments of the Society and shall keep full and accurate accounts of receipts and disbursements in a manner approved by the Auditing Committee.
2. Receive and deposit all funds in a timely manner in such depositories as are duly authorized.
3. Retain on hand in the operating accounts of the Society sufficient funds to meet the operating expenses of the Society.
4. Pay all bills in a timely manner. Checks of \$1000.00 or more must be co-signed by the President, Chairperson or Vice Chairperson of the Board of Trustees, as appropriate.
5. Provide a written report of all financial transactions of the Society at each general membership, Executive Committee, and Board of Trustees meetings, providing a copy of this report to the Secretaries of the Executive Committee and Board of Trustees for retention with each month's minutes.
6. Secure, maintain, and provide for use as necessary the tax identification number of the Society, ensuring that all uses of this identification number are legitimate and proper.
7. Chair the Finance Committee.
8. Perform such other duties as may be assigned by the President.

### **Objectives of the Finance Committee:**

The Finance Committee, chaired by the Society Treasurer and comprised of a member of the Board of Trustees selected by the Board of Trustees' Chairperson, a member of the Executive Committee selected by the President, and the Annual Games Committee Chairperson. This committee shall meet in October to prepare a consolidated budget that reflects the goals and policies of the Society. The committee shall submit its consolidated budget for approval at a November joint meeting of the Board of Trustees and Executive Committee. The consolidated budget shall be submitted for adoption by the membership at the December general membership meeting. The committee shall meet quarterly to monitor income, expenditures, and program activities against budget.

## **Communications Director**

The Communications Director is an elected office, and the term of office is one year. To be eligible to serve as Communications Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Communications Director:**

1. Be Editor of the Society newsletter and be responsible for preparation and distribution of the Society newsletter.
2. Be in charge of all media placement, including print, banners, flyers, and/or promotional pieces as deemed necessary by the Executive Committee and the Trustees regarding all Kilgour Centre media.
3. Prepare and distribute e-blasts to members when directed by the Executive Committee and the Trustees.

### **Objectives of the Communication Committee:**

The Communications Committee shall be responsible for publishing a newsletter reporting on the events of the Society.

## **Cultural Activities Director**

The Cultural Activities Director is an elected position, and the term of office is one year. To be eligible to serve as Cultural Activities Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

### **Duties of the Cultural Activities Director:**

1. Be responsible for the selection of the facilities, the programs, the arrangements, and the refreshments as are deemed appropriate for initiations, installations, the Robert Burns Dinner, the St. Andrew's Dinner, and other meetings of the Society.
2. Serve as Chairperson of the Cultural Activities Committee.

### **Objectives of the Cultural Activities Committee:**

The Cultural Activities Committee, chaired by the Cultural Activities Director, shall be responsible for the planning and arranging of all aspects of the educational and cultural programs of the Society, including without limitation the installation of elected and appointed officers, The Robert Burns and St. Andrew's Event, and others as designated by the President.



## **Trustees**

The Board of Trustees shall be the corporate officers of the Society and shall consist of nine members, three elected each year for a three-year term each. The Board shall, by the December general membership meeting each year, elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary. The Chairperson and Vice-Chairperson shall be of Scottish descent.

To be eligible to serve as a Trustee, a member must have been in good standing throughout each of the immediately preceding 36 months.

The Society shall provide each Trustee with an appropriate badge of office, which shall remain the property of the Society.

### **Duties of the Trustees:**

1. Hold title to the name, property, and resources of the Society and shall manage its corporate activities. The Board shall also ensure that the Society is appropriately incorporated with the State of Michigan and recognized by federal officials as a non-profit, charitable, and educational association, and maintain all appropriate documentation thereof.
2. Participate in the development and approval of the Society's budget in accordance with Article V of these Bylaws.
3. Represent the Society in all legal proceedings.
4. Develop a general description for each position of employment, establish lines of supervision and authority, and determine the appropriate compensation (salary and benefits) to be provided to each employee.
5. Approve the employment of individuals by the Society on either a full- or part-time basis. Members of the Society are eligible for employment and, when equally qualified with other applicants, shall be given preference for such employment.
6. Approve all grants and other aid provided by the Society. Temporary assistance, as distinguished from benevolence, may also be extended to members of the Society.
7. Develop a means by which gifts and bequests can be received and endowment funds established through which these funds can be invested and maintained for the good of the Society and from the interest on which the charitable and educational purposes of the Society can be drawn.