

The Highland Fling

November 2020



Emma Velasco, President

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Dear Fellow Society Members,

I feel like we are back to business-as-usual, except it's unusual in that we are not sitting together. But, as I write this, I feel somewhat comforted by the fact that we've had a couple of active membership meetings, Executive Committee meetings and, last night, the Board of Trustees met – all via Zoom! We've all figured out how to keep moving forward in this environment, and we've bridged the social-distance gap by taking advantage of the available technology. Hooray for our Communications Committee who works to make these things happen (and they make it easier for us to be pushed a bit out of our comfort zone).

The month of November is associated with a time to reflect and be thankful for our lives and our families. Our Society can also be thankful for our community of fellow Scots who have come together to help shape our lives as well as the lives of those we touch through our benevolences and charity. Our Society makes a difference – in good times and bad – and I am so thankful for the work you all do to make a positive impact on our corner of the world.

Of course, the Society was unable to make any earned revenue from events or rentals this year, and the future of hall rentals is still unclear for the immediate future. We cancelled our 2020 gatherings from Fish Fry Fridays to Holiday Gala. Our membership meetings are going to be 'virtual' until it's safe to go back in the water. Nevertheless, you'll soon receive a letter from Rosemary asking for your membership dues for 2021. Please plan to pay your dues by January 31st, as our November, December and January cash flow depends on those membership renewals. While we might be lacking in some social activities, we are still maintaining our beautiful building, paying the utilities bills and providing benevolences to those who count on us for support.

I hope to see many of you on the Zoom membership meeting on November 2nd. Feel free to speak up to let us know that you want to run for office!

(Speaking of elections – no matter if you're red, blue or green, we all smile in the same language. Here's hoping for a peaceful and respectful election day! I for one will be glad that that the political calls will stop!)

Emma Velasco, President





Lynette McLeod,
Benevolence Chair

Our Benevolences Page

The St. Andrew's Society of Detroit continues to support our charities and benevolences, even though membership meetings at Kilgour Centre have been canceled.

Every November we support the Veterans of the United States Armed Forces. We celebrate and honor America's veterans for their patriotism, love of country and willingness to serve and sacrifice for the common good.

Monthly Benevolence Given for November

This November, SASD is making a donation of \$1,500 to the **Guardian Angels Medical Service Dogs**. This organization works to improve independence and quality of life to disabled veterans and others. Dogs are trained to help individuals with Post-Traumatic Stress Disorder, Traumatic Brain Injury symptoms, and seizures. In past years, our members have been fortunate to meet with veterans who have received trained service dogs and we have heard how service dogs have changed their lives.

Monthly Charity Donations from You

We may not be able to gather together to bring our donations to the charity, but we ask that you make a financial contribution to the **Veterans Support Center - Vietnam Veterans of America Chapter #154** in Clinton Township. The Veterans Support Center provides nourishment, clothing, blankets, toiletries and pantry items to local veterans, and your financial support will help its efforts.

How to Contribute

CHECK: You can mail a check, **payable to the St. Andrew's Society of Detroit, with the name of the charity in the Memo Line to:** Kilgour Scottish Centre, 2363 Rochester Rd., Troy, MI 48083

PAYPAL: Select the [Donate Link](#) on the St. Andrew's Society website. Click the **"PayPal Donate Now"** button. At the **"(Optional) Use this Donation for"** area, drop-down to select the monthly charity.

MATCHING: Your donation will be matched 100% by the **SASD Middlemas Matching Fund**. November Charity donations may be made through November 27, 2020.

cùim sàbhailte – Keep Safe, Lynette



St. Andrew's Society of Detroit

2020 Calendar

November 2020			
Date	Event	Charity	Benevolence
11/2	Membership Meeting (ZOOM)	Macomb County Vietnam Veterans Support Center #154	Guardian Angels Medical Service Dogs
11/10	Executive Committee Meeting 6:00pm (ZOOM)		
11/12	Open Library Hours 10:30- 3:30 pm		
11/14	Drive by Food Drive – St. Ephrem Catholic Church Food Pantry, Noon to 3:00 pm, Kilgour Scottish Centre		
11/17	House Committee Mtg. 5:00 pm (ZOOM) Trustees Meeting 6:30 pm (ZOOM)		
11/19	Virtual Pub & Trivia Night, 7:00 pm (ZOOM)		
11/21	Open Library Hours 10:30- 3:30 pm		
11/26	Open Library Hours 10:30- 3:30 pm		
11/30	St. Andrew's Day – St. Andrew's Society of Detroit 171 st Birthday!!!		
December 2020			
No Trustees meeting & No House Committee meeting			
Date	Event	Charity	Benevolence
12/7	Membership Meeting & Elections (ZOOM)	TBD	TBD
12/8	Executive Committee Meeting 6:00 pm (ZOOM)		
12/10	Open Library Hours 10:30- 3:30 pm		
12/10	Virtual Pub & Trivia Night, 7:00 pm (ZOOM)		
12/19	Open Library Hours 10:30- 3:30 pm		
12/31	Hogmanay (Scotland)		
January 2021			
Date	Event	Charity	Benevolence
12/7	Membership Meeting & Installation of Officers & Trustees (ZOOM)	TBD	TBD
1/12	Executive Committee Meeting 6:00 pm		
1/14	Open Library Hours 10:30 am-3:30 pm		
1/16	Open Library Hours 10:30 am-3:30 pm		
1/19	House Committee Mtg 5:00 pm Trustees Meeting 6:30 pm		
TBD	ROBERT BURNS DINNER		
1/28	Open Library Hours 10:30 am-3:30 pm		
	CALENDAR SUBJECT TO CHANGE WITHOUT NOTICE		

**Drive By
Food Drive**

**Saturday, November 14th
Noon to 3:00 pm**

**St. Ephrem Catholic
Church's Food Pantry**
38900 DODGE PARK, STERLING HEIGHTS

Cash / Gift Cards, Cereals,
Spaghetti, Spaghetti Sauce,
Pancake Syrup, Rice, Macaroni
& Cheese, Coffee, Toothpaste,
Bars of Soap, Laundry Pods

Kilgour Scottish Centre
2363 Rochester Road, Troy, MI

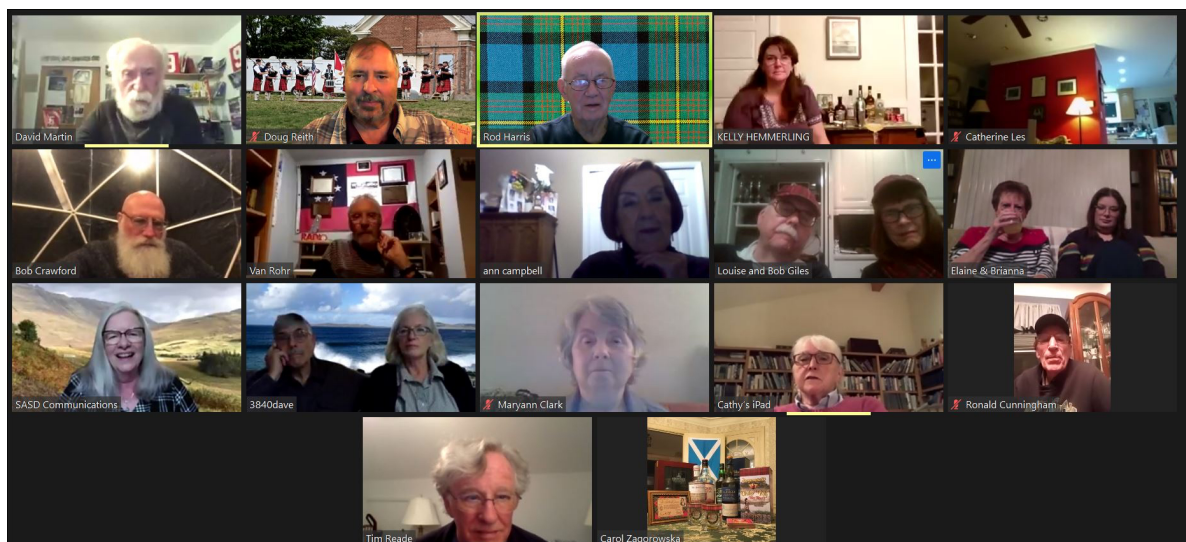


See the November Highland Fling Newsletter for more information

Our First Pub Trivia Night & More to come!

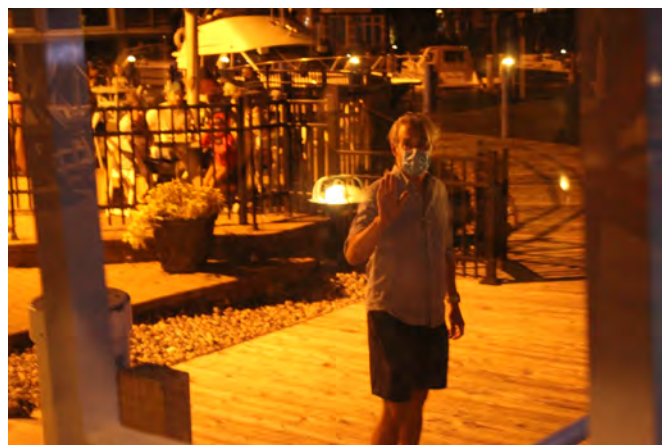
All who attended our first Zoom Trivia Night had a wonderful time and voted to have more in the coming months. We enjoyed learning to make a Loch Lomond Cocktail from Kelly Hemmerling who also performed for us the song *"When a Man's in Love"*. David Martin performed a request for *"Highland Cathedral"*. Three rounds of Trivia were challenging and fun.

We are already planning our next Pub Trivia Night on Thursday, November 19th. If any member would like to join in and share their talents in cooking, music, mixology, or anything, we would love to have you join us! Shelby has volunteered to share her recipe for Scotch Eggs since we haven't had a Pot-luck lately! We may also even have Prizes for the winners of the Trivia Rounds!



Zoom Invitations will be sent via EBlast!

Dinner Cruise on the MV Portofino, October 10th





BYk '8YhfcJh'GVtHg'K Y'Vta Y'7cfbYf

We would like to welcome our newest members, sworn in at the October 2020 membership meeting. It was a new experience for all of us on Zoom. We look forward when we can celebrate your new memberships in person!

In alphabetic order:

- Judy Balser-Scott
- Allen Bass
- Robert Burkhart
- Wayne England
- Kevin Hayes
- Colin Miller
- Sandra Miller
- Scott Moore
- Bob Richardson
- Van Rohr (Honorary)
- Thomas Scott
- Carol Zagorowska

Fall Festival in the Parking Lot , October 17th





**DETROIT
SCOTS**
The St. Andrew's Society of Detroit, est. 1849

The St. Andrew's Society of Detroit

**2021 OFFICER
& TRUSTEE
ELECTION**

takes place in December 2020

**All Executive Officers &
Three Trustees**

**Please consider running
for an office!**

**For more information, contact Dave Martin
davemartin@standrewspipeband.com**

Sp Adobe Spark

Officer & Trustee Responsibilities are found in the attached supplement

Please Note: Voting will be done via Zoom Attendees only!

Candidates for Election to Executive & Trustee Offices

Candidate for President

Emma Velasco

President, St. Andrew's Society of Detroit

Emma has served as the Society's President since 2018 after serving in various roles since 2012. Her work experience includes non-profit management, workforce development, financial, human resource, operations and facilities management. Emma has taught college and adult education and has served on many community collaborative teams that revolve around human service and non-profit services. She is Chief Operating Officer of Eastern Market Partnership, Detroit's historic public market that is the jewel of the city for locals and visitors alike.

Emma attended the UDM Business School when clay tablets were still in use and received a BS – Finance and an MBA. Emma is a Detroit loyalist, married to Greg, who has also contributed many hours to the Society.

Emma acknowledges that the role of President is one of title only – the real work of the Society is done by the dedicated members. Thank goodness for all of you.

Candidate for Communications Director

Shelby Rohr

Hello, my name is Shelby Rohr, and I am asking to be reelected to the office of Communications Director. Since joining the Detroit Scots in October 2013, I have been an active member of the Communications Team. I have also volunteered at the Highland Games every year.

2020 has been a challenge for all of us. But especially for my Communications Team. We have had to learn Zoom and have developed several ideas of how to keep our Scottish Society in contact with one another, including how to keep the monthly membership meetings happening now and into the future. When a suggestion was made to raise funds for our charities over and above our annual contributions, the website team developed the *Covid-19 Response Fund* and raised over \$8000, part of which went to Portofino Restaurant feeding the first line responders. I was active in the Highland Games Committee to develop a plan for a *Highland Games Picnic* for our membership in August. My team has the responsibility of event flyers and ticket sales, we created an online shop for the sale of 2020 Highland Games TShirts, we are trying to schedule fun Zoom events like the Virtual Pub Nights. I am also the Fling Editor who produces the Highland Fling Newsletter each month for our friends and members. My team is also responsible for our Facebook page and Social Media. *Whew! If you read this far, and would like to join my team, please contact me! I can always use more help!*

Candidate for Recording Secretary

Kelly Hemmerling

Kelly Hemmerling has been active with the Society since 2010. Kelly served as "acting" society secretary in 2019 and has volunteered at the Games every year, including chairing a Scottish fiddle competition in 2017 and serving as trophy chair in 2019. Kelly is a high school math teacher and adjunct community college instructor and resides in Milford with her two daughters.



Candidates for Election: Trustee

Candidate for Trustee

Nancy McMaster Fromm

It has been such a privilege to serve on the Board of Trustees of the Saint Andrew's Society of Detroit. What our wonderful group does for others is astonishing. I joined the Society in 2010, when the new building was opened, and have served two terms on the Board. I am now serving as the Secretary. My activity on the Library and Benevolence Committees have been some of the most rewarding of my life.

The friendships made and the enjoyment of our Scottish culture have been immeasurable. I would love to be elected for another term to help see the goals and all we stand for carried forward.

My educational background is U of M , Fine Arts. I've enjoyed coordinating the Christmas decorations every year, and ordering the Clan Plaques for our Robert Burns Room. Being in on the ground floor of the Fish Fry Dinners and helping with the Leaders Conferences, was terrific as well. Hope we can all be well and together again soon.

HOW CAN WE ENSURE THE ONGOING BONDS OF SCOTTISH NORTH AMERICAN FRIENDSHIP? *THE RELEVANCE OF SCOTTISH IDENTITY IN A GLOBALIZED WORLD*

HIGHLIGHTS OF THE CONFERENCE INCLUDE:

FRIDAY, DECEMBER 4, 2020

Keynote - Clans • Families • Our Names • Our Heritage
Andrew Morrison, Viscount Dunrossil

SATURDAY, DECEMBER 5, 2020

Greetings from Scotland
Joni Smith, Scottish Gov't Counsellor for North America

The Enduring Resonance of the Declaration of Arbroath
Lord Charles Bruce

Scotland's Influence on North America
Rt. Hon. Henry McLeish, Former First Minister of Scotland

Sunday, December 6, 2020

News From the Lyon Court
Rev. Dr. Joseph Morrow, Lord Lyon King of Arms

To Learn More & Register:

www.scottishleadershipconference.com



**2020
Scottish
North American
Community
Conference**
December 4-6
**Presented Online
from New York City
by the American-Scottish Foundation**



In Our Thoughts & Prayers

Member Paula Lupi is recovering from her 3rd surgery on her foot in 2020. Send your healing thoughts to Paula!



Donate to the Flower Fund!



Since we are not meeting in person, the Flower Fund is not growing. So, it is now possible to donate Online! On our newly redesigned [Donate](#) page, we have added the ability to make donations to the St. Andrew's Society of Detroit and designate where you want the donation to go. You can choose from several options, such as the Charity of the Month, the Flower Fund, or even just into the General Fund for the St. Andrew's Society. You can use your PayPal account or debit/credit cards.

Check it out at www.detroitscots.com/Donate

Of course, we will also accept checks mailed to the Kilgour Scottish Centre, 2363 Rochester Road, Troy, MI 48083. Please make them out to the St. Andrew's Society of Detroit and indicate the purpose of the donation on the Memo Line.



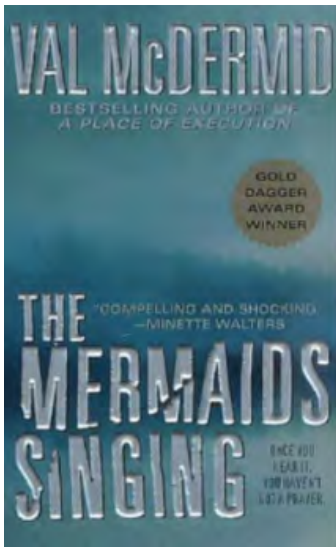


Off the Shelf... News about the Charles S. Low Memorial Library

Low Library Book Club:

By Cathy McCullough Les

Our next meeting will be Monday, December 14 at 5:30 pm on Zoom. We have chosen ***The Mermaids Singing*** by Val McDermid, one of the top 10 Scottish crime novels.



This was the summer he discovered what he wanted--at a gruesome museum of criminology far off the beaten track of more timid tourists. Visions of torture inspired his fantasies like a muse. It would prove so terribly fulfilling.

The bodies of four men have been discovered in the town of Bradfield. Enlisted to investigate is criminal psychologist Tony Hill. Even for a seasoned professional, the series of mutilation sex murders is unlike anything he's encountered before. But profiling the psychopath is not beyond him. Hill's own past has made him the perfect man to comprehend the killer's motives. It's also made him the perfect victim.

A game has begun for the hunter and the hunted. But as Hill confronts his own hidden demons, he must also come face-to-face with an evil so profound he may not have the courage or the power to stop it.

The Mermaids Singing is a chilling and taut psychological mystery.

The TV series ***Wire in the Blood*** is based on the Tony Hill books. This is the first book in the series.

It's available in hardcover, paperback, audio, Kindle, Nook, and as an Overdrive eBook - and from many libraries as well.

Library and the COVID Virus Update

The Library officially opened its doors in June with some Committee members not only coming in for our monthly business meetings but working in the Library as well. Others are participating via Zoom, as well as taking material either physically or digitally to work safely from home. Nan Fromm and Julie Bartoy have met with Ian Hunter to transfer documents and information that he and John Thomson worked on for the Society's History Book; continuing where Fred Wessell left off. Work on the Archives continues to document what we currently have and at times seeking advice from our Central Michigan University contact. Work on the Genealogy Collection, history of our membership, and organizing all the artifacts, documents, and material continue to move forward as well. We are doing all of this safely and taking all the safety guidelines. As the Chair of the Library Committee I am very proud and pleased with all of the members on how dedicated they are to the Library and the Society, THANK YOU!

Library Hours: Opening June 11th

The 3rd Saturday of every month from 10:30am to 3:30pm

The 2nd and 4th Thursday's every month 10:30am to 3:30pm

Membership meeting night beginning at 5PM, Also, by appointment.

Email: library@detroitscots.com

Library Staff:

Julie Bartoy, Ann Brown, Maryann Clark, Marge Cowan, Sharon Cross, Faith Frederick, Nan Fromm, Irene Hall, Stuart Kennedy, Maureen Lipovsky, Cathy McCullough Les, Nancy Waters, Dennis Clements (Chair)

Honorary Member: Dick Fromm **Contributors:** Linda Davenport and Diane Raymond

OFFICERS & TRUSTEES FOR 2020

Executive Committee

President - Emma Velasco	president@detroitscots.com
First Vice President - Gary Ralston	firstvp@detroitscots.com
Second Vice President - Doug Reith	secondvp@detroitscots.com
Recording Secretary - Kelly Hemmerling	societysecretary@detroitscots.com
Membership Secretary - Rosemary Newton	membership@detroitscots.com
Treasurer - Peg Dunlop	societytreasurer@detroitscots.com
Cultural Activities Director - Irin Douglas	socialchair@detroitscots.com
Communications Director - Shelby Rohr	flingeditor@detroitscots.com
Piper - Dave Martin	davemartin@standrewspipeband.com
Highland Games Chair - Cathy Hasse	highlandgameschair@detroitscots.com
Society Bard - Elliot MacFarlane	societybard@detroitscots.com
Chaplain - Fr. Scott Hunter	chaplain@detroitscots.com

Board of Trustees

Trustee Name	Term of Office
John Cherry (Chairman)	2018 - 2020
Ron Cunningham (Co-Vice Chair)	2020 - 2022
Jerry Beasley (Co-Vice Chair)	2019 - 2021
Lynette McLeod	2019 - 2021
George Boyd	2019 - 2021
Scott David	2018 - 2020
Stuart Kennedy	2020 - 2022
Nancy Fromm	2018 - 2020
Clifford Les	2020 - 2022

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For \$20 you can place an ad in the Fling.
See last page in this Fling or
Email the Fling Editor at

flingeditor@detroitscots.com
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toward the SASD!

Cumulative Donations to date: \$600.03
Latest Donation: \$41.20

87 Total Customers are supporting our
Charity



Located at the Kilgour Scottish Centre

2363 Rochester Road Troy, MI 48083

Phone: 248.526.1849

kilgour@detroitscots.com

Founded in the year 1849, St. Andrew's Society of Detroit is a 501(c)(3) non-profit organization and is the oldest benevolent organization in the State of Michigan. Our mission is to provide assistance to fellow Scots and to encourage the love of Scotland through its history, customs, music, literature, and national games.

We're on the Web!

www.detroitscots.com

www.thekilgour.com

www.highlandgames.com

The Highland Fling is produced by

Shelby Brown Rohr, Communications Director

flingeditor@detroitscots.com

November Birthdays

Fling Editor

Nov 2020 (Eastern Time - New York)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Andrea Bezys	2 Robert Lathrop	3	4 Cynthia Kistner David Kincaid	5 Charles Forbes Karen Ilura Michael McPhee Thomas Gunn	6	7 Kathleen Cummins Mary Kafarski Tom MacFarlane William Linton
8 Rod Harris	9	10	11	12 Margaret Schwaller	13 Susan Baker	14 Diane Raymond
15 John Thomson	16	17	18	19 Brad Roff	20 Alan Robb	21 R. Stephen Moore
22 Donald McLeod Evelyn Weir Jacqueline Jardine	23 Thomas Andison	24 Andrew Richardson Ronald Brisson	25	26 Van Rohr	27	28
29 Brenda Hofley Thomas Kuzma Wendy Thomson William Beggs	30 Emma Velasco Stephen Thomson					



ST. ANDREW'S SOCIETY OF DETROIT

THE DETROIT SCOTS

Membership Application



Please print all information. This information will be included in the annual membership directory. Complete in full, sign and date, mail with application fee of \$65 to:

Membership Secretary at 2363 Rochester Rd, Troy, Michigan 48083.

Name _____ Date of Birth _____

Address _____ City, State ZIP _____

Home Phone _____ Cell Phone _____

Preferred email address _____

Place of birth _____ Clan Affiliation (if known) _____

Please give name, relationship & place of birth of a direct ancestor (if known) _____

This is how I want my name to appear on my name badge _____

Occupation _____ Employer _____

How did you hear about us? _____

Sponsor Name _____ If you need a sponsor, please contact Rosemary Newton 248.229.9236

Emergency Contact: Name _____ Phone _____

General Membership meetings are held on the first Monday of each month except for July & August or on the second Monday when the first Monday is a National holiday.

ANNUAL EVENTS & ACTIVITIES

January – Burns' Night
April – Tartan Day – April 6
August – Highland Games & Ceilidh
December - St. Andrew's Day Holiday
Annual Tartan Ball

PLEASE CIRCLE YOUR AREAS OF INTEREST

Games Genealogy Social Events
Benevolence Library Cultural Activities
Other _____

To the Officers and Members of the St. Andrew's Society of Detroit: Being of Scottish birth or lineage, I wish to become a member of your Society. I promise to be faithful and loyal to the Society, to conform to its Constitution and By-Laws and do all in my power to further its aims and objectives.

APPLICANT'S SIGNATURE _____ DATE _____

For Membership Secretary:

Application received: _____ Fee _____ Elected: _____ Notified _____

Initiated _____ Membership number _____ Dues Received _____ Amount _____



**St. Andrew's
Society of Detroit, Inc.**

Kilgour Scottish Centre • 2363 Rochester Road • Troy, MI 48083 • (248) 526-1849 • www.detroitscots.com • www.highlandgames.com • www.thekilgour.com

FLING ADVERTISEMENT FORM

Business Name: _____

Business Address: _____

Business Phone: _____

Business Website: _____

Information about the business (attach description or business card):

Which month(s): _____

\$20 Payment (business card ad) ☐ Check ☐ Cash ☐ Credit Card

\$30 Payment (1/4 page ad) ☐ Check ☐ Cash ☐ Credit Card

\$50 Payment (half page ad – only one per month): ☐ Check ☐ Cash ☐ Credit Card

Make Check out to the St. Andrew's Society of Detroit

Mail completed form and check to: St. Andrew's Society of Detroit, Attn Fling Editor, 2363 Rochester Road, Troy, MI 48083

FOR EDITOR USE ONLY

Month: ☐ January ☐ February ☐ March ☐ April ☐ May ☐ June ☐ September ☐ October

☐ November ☐ December

PAID \$ _____

Our elections will take place at the December meeting. Please remember that the election of officers is a vital opportunity for each of us as members to take part in this Society that has existed since 1849! Without the members' active participation in the Society, we will cease to exist. Please consider running for an office or becoming a Trustee. Volunteer to join a committee. Recruit new members, get your family members to join. There are just so many opportunities to contribute to the success of the St. Andrew's Society of Detroit!

SASD Election Positions - Executive Committee & Board of Trustees

as written in the St. Andrew's Society of Detroit Bylaws (Dec. 2018)

President

The President is an elected position, and the term of office is one year. To be eligible to serve as President, a member must have been in good standing throughout each of the immediately preceding 36 months and be of Scottish descent. In addition, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the President:

1. Implement the policies and programs of the Society as established by the Bylaws, Constitution, and membership.
2. Ensure that no activity of the Society conflicts with or jeopardizes its accreditation as a non-profit, charitable, and educational association.
3. Preside at all general membership meetings of the Society, conducting the
4. business of the Society in an orderly and efficient manner and maintaining order and decorum.
5. Serve as a member of all committees or appoint a representative of the President to serve and report to the President from the Committee.

First Vice-President

The First Vice-President is an elected position, and the term of office is one year. To be eligible to serve as First Vice-President, a member must be of Scottish descent, must be in good standing at the time of nomination, and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the First Vice-President:

1. In the absence or disability of the President perform the duties and exercise the powers of the President.
2. Serve as President following the resignation, recall, or other vacation of the office by the President until the next regularly scheduled election.
3. Assist the President in the conduct of all meetings and in the maintenance of good order and discipline.
4. Chair the Membership Committee.
5. Read the objectives of the Society at a minimum of two general membership meetings each year.
6. Perform such other duties as may be assigned by the President.

Objectives of the Membership Committee:

The Membership Committee, chaired by the First Vice-President, shall endeavor to recruit new members, retain present members, and restore to active membership those who have allowed their membership to lapse. This committee shall also:

- 1) Receive, investigate, and recommend to the general membership action on each application for regular membership. In making its determination, the committee shall ascertain Scottish eligibility and the motivation for application and the degree to which the applicant is willing and/or able to support the Society's objectives and participate in its activities before making a recommendation to the Society.
- 2) Organize and conduct at a time prior to initiation for each class of new members an orientation on the Society's organization and purposes, etc. Further, the committee shall appoint a sponsor from among the general membership for each new candidate, who shall be responsible for ensuring that the candidate has transportation to the Hall for initiation, introducing him/her to other members, and providing a general orientation and acclimation to the Society. The committee shall plan and conduct the initiation of new members, present to each new member at the time of initiation a membership pin, a name tag, a membership directory, an annual calendar, and such other items as may be deemed appropriate.

Second Vice-President

The Second Vice-President is an elected position, and the term of office is one year. To be eligible to serve as Second Vice-President, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Second Vice-President:

1. Assist the President and First Vice-President in the conduct of all meetings and in the maintenance of good order and discipline.
2. Preside, in the absence of the President and First Vice-President, over all meetings.
3. Chair the Auditing Committee and utilize the Society's Financial Audit Program.
4. Perform such other duties as may be assigned by the President.
5. Manage the Flower Fund of the Society or assign a member to do so.

Objectives of the Auditing Committee:

The Auditing Committee, chaired by the Second Vice-President, shall be responsible for annual year-end audit of all financial operations of the Society. Members of the committee shall be the Second Vice-President, a member of the Board of Trustees, and one other member of the Society appointed by the President. Committee members shall not include anyone who manages the financial records or is a signer on any Society bank or investment accounts. The annual audit shall be completed no later than April 30th and reported at the May general membership meeting each year with a written copy of the report provided to the Secretary for retention with the minutes of that month's meeting.

Secretary

The Secretary is an elected position, and the term of office is one year. To be eligible to serve as Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Secretary:

1. Prepare and maintain a sign-in record of those attending each Society meeting, including the Trustees, elected, and appointed officers.
2. Prepare and maintain an accurate record of each general membership meeting of the Society, recording all motions and the votes of the membership thereon.
3. Retain as a part of the record copy of those minutes all documents and other attachments that are pertinent.
4. Receive all correspondence concerning the Society, forwarding it to the appropriate Society officer or committee.
5. Prepare and cause to be distributed notices of all meetings of the Society.
6. Conduct such secret ballots as may be required.
7. Have custody of the Seal of the Society, using it on certificates of membership of the Society and such other correspondence and documents as deemed appropriate.
8. Serve on the Membership Committee.
9. Perform such other duties as may be assigned by the President.

Membership Secretary

The Membership Secretary is an elected position, and the term of office is one year. To be eligible to serve as Membership Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Membership Secretary:

1. Prepare and distribute to all members requests for payment of annual dues and such other special assessments as may be approved.
2. Maintain the membership records of the Society, ensuring that application fees and dues are promptly collected and properly credited.
3. Record and subsequently transmit in a timely and efficient manner to the Treasurer all monies received.
4. Notify any member when in arrears in dues.
5. Receive and act upon all requests for recognition as a life member or designation as a non-resident member.
6. Serve on the Membership Committee.
7. Prepare and maintain a mailing list and provide a copy of it to members and committees as required. This mailing list shall not be distributed outside the Society unless approved by the Executive Committee.
8. Supervise the preparation and maintenance of an annual directory of all members of the Society, providing a copy to all members, and distributing updates as appropriate at general membership meetings. This directory shall not be distributed outside the Society unless approved by the Executive Committee.
9. Perform such other duties as may be assigned by the President

Piper

The Piper is an elected position, and the term of office is one year. To be eligible to serve as Piper, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Piper:

1. Be responsible for meeting or making arrangements for the ceremonial piping requirements of the Society.
2. Pipe at all meetings and at other affairs of the Society as may be requested.
3. Serve on the Scottish Arts Committee.
4. Be the liaison between the Society and the St. Andrew's Pipe Band.
5. Perform such other duties as may be assigned by the President.

Treasurer

The Treasurer is an elected position, and the term of office is one year. To be eligible to serve as Treasurer, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Treasurer:

1. Have custody of all funds and investments of the Society and shall keep full and accurate accounts of receipts and disbursements in a manner approved by the Auditing Committee.
2. Receive and deposit all funds in a timely manner in such depositories as are duly authorized.
3. Retain on hand in the operating accounts of the Society sufficient funds to meet the operating expenses of the Society.
4. Pay all bills in a timely manner. Checks of \$1000.00 or more must beco-signed by the President, Chairperson or Vice Chairperson of the Board of Trustees, as appropriate.
5. Provide a written report of all financial transactions of the Society at each general membership, Executive Committee, and Board of Trustees meetings, providing a copy of this report to the Secretaries of the Executive Committee and Board of Trustees for retention with each month's minutes.
6. Secure, maintain, and provide for use as necessary the tax identification number of the Society, ensuring that all uses of this identification number are legitimate and proper.
7. Chair the Finance Committee.
8. Perform such other duties as may be assigned by the President.

Objectives of the Finance Committee:

The Finance Committee, chaired by the Society Treasurer and comprised of a member of the Board of Trustees selected by the Board of Trustees' Chairperson, a member of the Executive Committee selected by the President, and the Annual Games Committee Chairperson. This committee shall meet in October to prepare a consolidated budget that reflects the goals and policies of the Society. The committee shall submit its consolidated budget for approval at a November joint meeting of the Board of Trustees and Executive Committee. The consolidated budget shall be submitted for adoption by the membership at the December general membership meeting. The committee shall meet quarterly to monitor income, expenditures, and program activities against budget.

Communications Director

The Communications Director is an elected office, and the term of office is one year. To be eligible to serve as Communications Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Communications Director:

1. Be Editor of the Society newsletter and be responsible for preparation and distribution of the Society newsletter.
2. Be in charge of all media placement, including print, banners, flyers, and/or promotional pieces as deemed necessary by the Executive Committee and the Trustees regarding all Kilgour Centre media.
3. Prepare and distribute e-blasts to members when directed by the Executive Committee and the Trustees.

Objectives of the Communication Committee:

The Communications Committee shall be responsible for publishing a newsletter reporting on the events of the Society.

Cultural Activities Director

The Cultural Activities Director is an elected position, and the term of office is one year. To be eligible to serve as Cultural Activities Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Cultural Activities Director:

1. Be responsible for the selection of the facilities, the programs, the arrangements, and the refreshments as are deemed appropriate for initiations, installations, the Robert Burns Dinner, the St. Andrew's Dinner, and other meetings of the Society.
2. Serve as Chairperson of the Cultural Activities Committee.

Objectives of the Cultural Activities Committee:

The Cultural Activities Committee, chaired by the Cultural Activities Director, shall be responsible for the planning and arranging of all aspects of the educational and cultural programs of the Society, including without limitation the installation of elected and appointed officers, The Robert Burns and St. Andrew's Event, and others as designated by the President.

Trustees

The Board of Trustees shall be the corporate officers of the Society and shall consist of nine members, three elected each year for a three-year term each. The Board shall, by the December general membership meeting each year, elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary. The Chairperson and Vice-Chairperson shall be of Scottish descent.

To be eligible to serve as a Trustee, a member must have been in good standing throughout each of the immediately preceding 36 months.

The Society shall provide each Trustee with an appropriate badge of office, which shall remain the property of the Society.

Duties of the Trustees:

1. Hold title to the name, property, and resources of the Society and shall manage its corporate activities. The Board shall also ensure that the Society is appropriately incorporated with the State of Michigan and recognized by federal officials as a non-profit, charitable, and educational association, and maintain all appropriate documentation thereof.
2. Participate in the development and approval of the Society's budget in accordance with Article V of these Bylaws.
3. Represent the Society in all legal proceedings.
4. Develop a general description for each position of employment, establish lines of supervision and authority, and determine the appropriate compensation (salary and benefits) to be provided to each employee.
5. Approve the employment of individuals by the Society on either a full- or part-time basis. Members of the Society are eligible for employment and, when equally qualified with other applicants, shall be given preference for such employment.
6. Approve all grants and other aid provided by the Society. Temporary assistance, as distinguished from benevolence, may also be extended to members of the Society.
7. Develop a means by which gifts and bequests can be received and endowment funds established through which these funds can be invested and maintained for the good of the Society and from the interest on which the charitable and educational purposes of the Society can be drawn.