

A Letter from the Detroit Scots' President



Emma Velasco,
President

Dear Fellow Society Members,

October will be a big meeting as we welcome 17 new members with ceremony and a shared pot-luck meal. Be sure to try to speak to as many of the new members as you can – they join our membership as interested Scots and eager volunteers for our many activities and charities.

Our monthly membership meetings serve several purposes:

- an opportunity to share the camaraderie of fellow members,
- a ceremonial reminder of the colors, the initiation, the lore for the feeling of being Scottish,
- an informational aspect about our charities and benevolences,
- our business agenda so members can keep track of what's happening in general operations, and,
- a chance to hear from the various committees that keep us on the map as an active and vibrant social club.

These things don't just happen through Scottish magic or prayers to the Almighty – everything we do depends on a member who has volunteered his/her time and skills. Many of these volunteers have served for years and years and could use more help – or a rest! Please consider running for open positions on the Executive or Trustee board or stepping in to serve on one of the awesome committees that plan and deliver our activities. The descriptions of Offices and Committees are attached at the bottom of this Fling. You'll make new friends in the bargain!

Speaking of new friends - I urge you to attend the Scottish North American Leadership Conference next weekend, October 4, 5 & 6. The information is detailed later in this newsletter. The panel discussions are great - genealogy is a timely topic - and there is no better opportunity for connecting with other Scots and learning about other Scottish cultural groups.

Although our Society Bard revealed (through not-so-subtle poetry) that redheads tend to be contrary and stubborn, I assure you that I am available if you have questions or suggestions. In honor of all the redheads – Happy Autumn, as the leaves take on the joyous colors that match our hair and sometimes our temperament.

Yours Aye,

Emma Velasco, President

Congratulations to Lily Beasley for winning 3rd in the National Scottish Fiddling Competition!



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October Membership Meeting News



Ann Campbell, Benevolence Chair



The next membership meeting will be held on Monday, October 7, 2019. The social hour starts at 6:00 p.m. and the meeting will begin at 7:00 p.m.

As this will be a New Member Initiation meeting, we will be serving Shepherd's pie. To complement this meal, please bring a dish to pass and include a list of ingredients on the label.

Our September Charity was Morse Elementary School. Principal Stephanie Zender joined us and updated us on the latest happenings at Morse. She thanked our members for being so kind and generous and told them how excited the students are when the carload arrives from St. Andrew's Society. I am in the process of sending them a check from our members for \$445.00, \$97.00 of which was given to us by the winner of our 50/50 raffle, Ken Pardonnet, which we have matched for a grand total of \$890.00. Thank you Ken and Judy. I'm sure that this will allow some of the students to attend Common Chords at The Ark, telling America's Story through Music and Cultural Expression.

Our 50/50 went to the Gaelic College in Englishtown, Nova Scotia - \$100, which we matched, for a grand total of \$200.00.

Our Charity for October is a new one – [The Baldwin Center in Pontiac](#). Heather Duenas, Director of Community Engagement, will join us and give us an update of the Center. One page of their wish list follows on the next page, but you can click this link to find more ideas for donations:

<https://www.baldwincenter.org/donate/>

Our 50/50 raffle is also a new charity – [Penrickton Center for Blind Children](#) who are also handicapped, in Taylor, Michigan. Dave Martin will explain in more detail.

No Benevolence for October.

Remember: Non-members are always welcome at our meetings to learn more about who we are and what we do.

A Message from Member Malcolm L. McKinnon:

For those that were not able to sign up and take the FREE online class about , "The Scottish Highland Clans: Origins, Decline and Transformation", presented by the University of Glasgow, it is going to be offered again in the spring.

For anyone interested, there is a new FREE online course being offered by the University of Edinburgh and the National Museums Scotland, entitled, "Bonnie Prince Charlie and the Jacobites". This course starts on 7 October 2019.

Also, there is a free online course on genealogy being offered by the University of Strathclyde, which will start on 28 October 2019.

To sign up for a course, one needs to go to www.futurelearn.com .

That sight offers many free courses on a variety of topics. Besides the Highland Clans course, I just completed one on Robert Burns.



WISH LISTS

HOLIDAY & GENERAL PROGRAMS



HOLIDAY STORE - **NEW PERSONAL GIFTS**



PLEASE DROP OFF BY DECEMBER 2nd. CALL FIRST FOR LARGE DELIVERY: 248-332-6101

Kitchen entrance (212 Baldwin Ave, Pontiac) **Hours:** Mon. – Thur., 8:30 am - 4:30 pm, Friday 8:30 am – 2:30 pm

Infant to 5 years

- Pre-K / Toddler Learning Toys
- Pre-K Building Sets
- Blankets
- Games
- Push / Pull / Ride-on Toys

Ages 6-12 years

- Art / Craft Kits
- Building / Science Kits
- Educational Toys
- Legos®
- Sleds
- Games, Puzzles
- Play-doh® Sets
- Cars, Trucks
- Action Figures/Dolls
- Character Sets
- Dishes, Play Food
- Themed Fleece Blankets

Teens

- Movie Passes
- Ear Buds/ Headphones
- Wireless Speakers/Gadgets
- Games / Teen Crafts
- Fleece Blankets / Throws
- Makeup / Nail Art Kits
- Scented Sprays / Cologne
- Lip balm / Lotions
- Hair Accessories
- Costume Jewelry
- Small Backpacks
- Sport Bags, Purses
- Trendy Socks
- Skateboards / Scooters
- Soccer balls / Basketballs

Women

- Skin Care / Spa Products
- Manicure Sets, Nail Polish
- Hair Dryers
- Costume Jewelry
- Fashion Scarves
- Flameless Candle Sets
- Sheet Sets
- Blankets, Comforters
- Towel Sets
- Ovenware or Storage Sets, e.g., Pyrex®
- Dish Sets / Utensil Sets
- Pots & Pans
- Small Appliances



Men

- Tools, Multi-tools
- Tool Boxes
- Ice Scrapers / Snow Brushes
- Emergency Car Kits, Booster Cables
- Coolers, Bubba® Kegs, Thermos® Travel Mugs
- Camp Chairs
- Flashlights, Lanterns
- Step Ladders
- Shavers, Grooming Products
- Wallets, Belts
- Clock Radios / Portable Radios
- Wireless/ Bluetooth Gadgets
- Space Heaters or Fans

Note: Unless specified, call (248) 332-6101 to arrange a drop-off time.



Thank you for your support!

St. Andrew's Society of Detroit 2019 Calendar

October 2019					
Date	Event	Food	Charity	50/50	Benevolence
10/4-6	Scottish North American Leadership Conference, Kilgour Center				
10/5	NEW Member Meeting – 10:30 am @ Kilgour Centre				
10/7	Membership Meeting Initiation	Potluck with Shepherd's Pie	Baldwin Center	Penrickton Center for Blind Children	
10/9	Executive Committee Meeting 6:00 pm SPECIAL DATE				
10/10	Open Library Hours 10:30 am - 2:30 pm				
10/12	Whisky Tasting from the Scottish Isles 6:00 pm				
10/15	House Committee Mtg. 5:00 pm Trustees Meeting 6:30 pm				
10/19	Open Library Hours 10:30 am – 3:00 pm				
10/24	Open Library Hours 10:30 am - 2:30 pm				
November 2019					
11/2	Library Fundraiser with Friends of Troy Library, 6:00 pm Kilgour Centre				
11/4	Membership Meeting Nomination of Officers/Trustees	Snacks	Freedom Center	Oakland Community Mental Health	
11/12	Executive Committee Meeting 6:00 pm				
11/14	Open Library Hours 10:30 am - 3:00 pm				
11/16	Open Library Hours 10:30 am - 3:00 pm				
11/17	Kirkin' of the Tartans at Jefferson Ave. Presbyterian Church, Detroit				
11/19	House Committee Mtg. 5:00 pm Trustees Meeting 6:30 pm				
11/23	St. Andrew's Day Dinner TBD				
11/28	No Open Library Hours due to Thanksgiving				
11/30	St. Andrew's Day Decorate the Kilgour 9 am				
December 2019					
No Trustees meeting					
No House Committee meeting					
12/1	Pipe Band party				
12/2	Membership Meeting Election of Officers/Trustees	Potluck	Toys for Tots	Scottish Wildlife Trust	
12/10	Executive Committee Meeting 6:00 pm 2020 planning meeting				
12/21	Open Library Hours 10:30 am - 3:00 pm				
Calendar is subject to change without notice					

Photos from our September Membership Meeting

Thank you to our photographer, Van Rohr
and to Tara for the entertainment!





WE'RE LOOKING FOR A FEW GOOD MEN IN KILTS!

Our friends at Greenmead Historical Park need our help with their Annual Highland Tea!

If you think you can help, call Ron Cunningham at (248) 547-6370!

We need four (4) GOOD MEN!

"Spend a relaxing, fall afternoon with friends at the Highland Tea on Saturday, Nov. 9, 2019, from 3:00 to 5:00 pm at Greenmead Historical Park, 20501 Newburgh Road in Livonia.

The sound of bagpipes will beacon you to the Alexander Blue House adorned with a Scottish accent, fine china, silver and linens will be used. The menu will feature many fine Scottish delicacies and irresistible desserts served by MEN IN KILTS!

Tickets are \$30 each and will be on sale at the Greenmead Office located at the Alexander Blue House beginning Monday, Sept. 9. Please be prepared to pay with cash or check.

For information, please call (248) 477-7375.

Proceeds benefit the preservation and restoration of Greenmead Historical Park."

Mark Sommerville does it again!

Just competed in the ITU Powerman Duathlon World Championship. This is one of the hardest races in the world. I am the top American in my age group and 12th in world for my age group.

The event consists of a 10K run / 150K bike / 30K run. Much of the runs traverse up and down through forests, while the bike goes up and up and up (and down) through hills, valleys and villages

The first 10K starts with a steep 1.5K climb (about 8% grade) and continues up and down gravel trails. You do one 5K loop twice.

The bike consisted (until this year) of three 50K loops. Each loop has/had three solid climbs ranging from 5 to 3K-ish, which grades up to 10 to 15% on the Bodenburg ascent, as well as sweeping descents and a flat stretch. After 93 miles of riding, you get to "du" a 30K run.



2019 Scottish North American Leadership Conference

Friday - Sunday, October 4th - 6th

Hosted by the St. Andrew's Society of Detroit
At the Kilgour Scottish Centre, Troy, Michigan



Founding Partners



Come join us at The St. Andrew's Society of Detroit
for the 2019 SNALC Roundtable

Sponsored by

The Scottish North American Leadership Conference

**Genealogy and The Scottish North American Diaspora: Our
Scottish Ancestral Roots and
the Cultural Pathways Guiding Our Journey**

**The Countdown is On!
Register NOW for the 2019 SNALC!**

The Weekend of October 4 through October 6, 2019
St. Andrew's Society of Detroit
Kilgour Scottish Centre
Troy, Michigan

More information may be obtained from

SNALCInfo@gmail.com

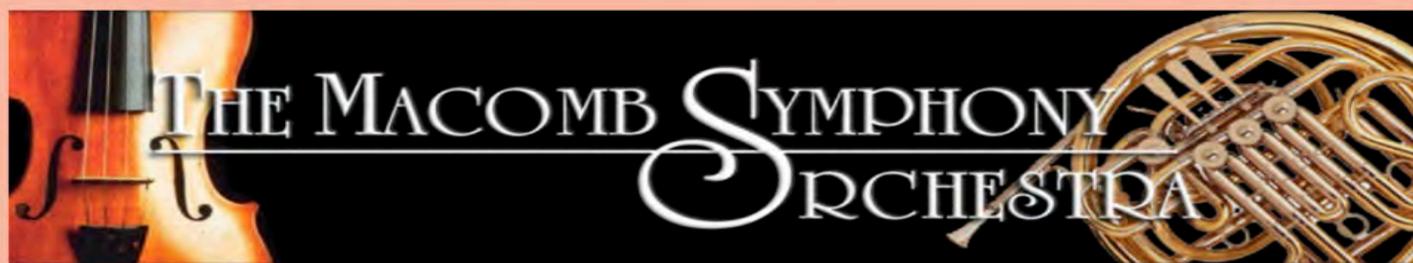
and at <https://scottishleadershipconference.com/2019-snalc>

Tickets: <https://detroitscots.com/2019-snalc/tickets/>

Lodging: <https://detroitscots.com/2019-snalc/lodging/>

Be sure to fill-out the Questionnaire before the conference!

[Scottish Heritage Questionnaire](#)



Scotland the Brave

by the Macomb Symphony Orchestra

Friday, October 11, 2019 8pm at Macomb Center for the Performing Arts

Hall Rd./Garfield, Clinton Twp.

New General Seating Pricing-

Adults-\$24.00, Seniors-\$20.00, Students-\$12.00 & Children 12 & under-free

To order tickets, call 586-286-2222

Box Office Hours: Mon-Fri-10-4

online at www.macombcenter.com

Featuring the Celtic Pipes and Drums.

Colorful orchestra music will be contributed by the likes of Mendelssohn, Malcolm Arnold and Peter Maxwell Davies.

Come Celebrate all things Scottish at the annual ethnic concert "Scotland the Brave."

Indulge in Scotland's legends and history with great music reflecting the beauty of the mountains, lakes, islands and castles.



One Hundred and Seventy Years later the Highland Games sponsored by the St. Andrew's Society of Detroit are still going strong! If you want proof, think of the thousands of people that celebrated with us in Livonia, Michigan on August 2nd and 3rd. What a wonderful event we presented. The members of our Society can be very proud.

The weather was definitely on our side. The music on Friday night for the Ceilidh was tremendous and certainly brought in the crowds. The vendors on both Friday night and Saturday were busy (which equates to 'happy'). The Clans were busy and their booths were more decked out than ever. Our Genealogy tent always had a line of people waiting to learn more about their ancestry. The St. Andrew's tent, shared by the Kilgour Center and our Charles Low Library was busy and active all day long. The three main attractions of the Games: the Highland Dancing area, the Piping area and the Heavy Athletic area all had spectators oohing and aahing throughout the day. The International Tug-O-War remains a real crowd pleaser (even if the trophy went back to Windsor again this year). The winners of our Raffle were happy. We had more members sell raffle tickets this year than we have had in many years.

Our total numbers and bottom lines are still not all complete. We will keep you posted when our accounting is complete.

Our Chairs (and there are a lot of them) worked long and hard. It is truly amazing how many hours go into the Games. Some members take off 7 to 9 days as "vacation" days from their 'real' (paying) jobs to work our event. Hooray for all!!!

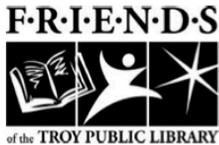
Thank you to one and all who contributed to the success of the 170th Annual Highland Games. You are appreciated!

Cathy, Jerry and Glen
Your Chairs for 2019

Tickets Go on Sale October 1st



GETTING MEDIEVAL WITH THE GAME OF THRONES



Hosted By: The Friends of Troy Public Library and The Charles S. Low Memorial Library

.....
During this lively fundraising event, guests will enjoy discussions about The Game of Thrones, what it may have been like to live in medieval times, a delicious BBQ dinner, a GOT trivia game and more. Please join us.
.....

Dr. Hilary Fox, Assistant Professor at Wayne State University is an expert in early English studies and Old English literature. She is interested in questions of individual and social identities, ethics, and moral practice, and how literature was used as a tool of self-care and self-reformation. She also teaches classes on monsters and monstrosity, the medieval roots of modern romantic love, and the use of the Middle Ages in popular culture and contemporary politics.



Support your libraries

**Guest Speaker
Dr. Hilary Fox,
Asst. Professor, WSU**

**Dinner catered by
Mission BBQ**

GOT Trivia Game

**\$25 per person
Limited to the
1st - 100 patrons**

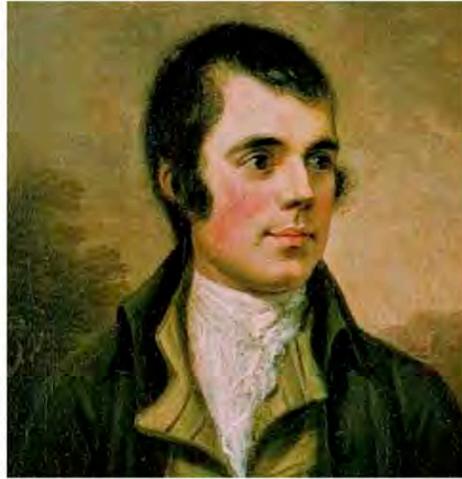
**CASH BAR
Raffle Auction**

THE KILGOUR SCOTTISH CENTRE
2363 Rochester Road
Troy, MI 48083

Purchase tickets @
WWW.DETROITSCOTS.COM
or call 248-526-1849

**Saturday, Nov 2, 2019
6:00 – 8:30 PM**

SAVE THE DATE! COMING IN JANUARY 2020!



St. Andrew's Society of Detroit presents

Lasses, O

Written by Janet Paisley

Performed by special arrangement with Julia Tyrrell Management Ltd

January 17 and 18, 2020 at 8:00 pm

January 19, 2020 at 2:00 pm

Tickets: \$15

Kilgour Centre, 2363 Rochester Road, Troy, MI (248)526-1849.

Lasses, O is a view into the life of Robert Burns through the eyes of five women whose lives were touched by him. This production will be performed in the original Scots dialect.

Directed by Claudia Scott, assisted by Cliff Scott. Starring, Devene Godau, Barb Mathers, Courtney Olsen, Elle Fromm and Cassandra Graham. Vocalist – Kelly Hemmerling accompanied by Lily Beasley on violin.

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Off the Shelf... News about the Charles S. Low Memorial Library

I was recently asked by a friend of mine what was happening in the Library as I have talked with her over the last number of years about our Society Library. I began telling her of the major inventory project completed recently by Nancy Waters, and how every book in the Library was touched to update the database, ensure proper spine labels and categories, that book plates were in the book, removed duplicate books from the shelf leaving the very best copy that we have. This took months of dedicated and long hours to complete.

I then let my friend know that Irene Hall has gotten the Library nearly "caught up" with listing all of the members of the Society since 1849 in a format for ease in searching. This has also provided valuable information for our Pedigree Project (6 Degrees of separation) for the members of the society.

That Marge Cowan has begun the process of identifying all of the artifacts that have been donated to the library taking pictures and entering into a database, for ease in reference.

That Nan Fromm and Malcolm McKinnon continue to expand our Clan Collection by more than doubling the size and content in the last year.

That we have begun putting the donation of material for the archives into specific collections, purchased archival storage material for placing the nearly 20 cases of Society documents to safely store them for future reference. This project alone will be a multi-year project that will take thousands of hours to complete.

That we are planning our Game of Thrones fund raiser that will include food, a trivia contest, oral presentation by Dr. Fox associate professor from Wayne State, an expert in early English Studies and old English literature, special decorations, a photo opportunity in the Library all to help in the operation of the Troy and Low Libraries.

That we continue to get members and the community asking for help on Genealogy, verifying family members who may or may not have been a member of the Society.

That the Library provided material used in our recent Highland Games for information and advertisement from our archives. Just recently Claudia Scott came into the Library to search for period attire for an upcoming play and was able to get pictures and information that will assist in authenticating the wardrobe selections.

That we would be starting before the end of the year another multi-year project of scanning material here and at the Burton Library to digitize and have this wealth of our history easily accessible for members and the community.

Her question after all of this is "How are you getting this all done?", The answer is we have a "very dedicated group of volunteers that donate so much of their time to making our Library one of the best that it can possibly be. Not only do they do all of this work, they continue to comment how happy they are to be a part of what is happening and how rewarding it is to visibly see the results. My personal thank you to all of the members of the Library Staff for what you bring to the Library, it is very much appreciated.

So come be a part of what is happening and where we are going in the months and years to come!!

Library Hours:

The 3rd Saturday of every month from 10:30am to 2:30pm

The 2nd and 4th Thursday every month 10:30am to 2:30pm

Membership meeting night beginning at 5PM.

Also, by appointment.

Email: library@detroitscots.com

Library Staff:

Julie Bartoy, Ann Brown, Maryann Clark, Marge Cowan, Sharon Cross, Nan Fromm, Irene Hall, Stuart Kennedy, Cathy McCullough Les, Malcolm McKinnon, Nancy Waters, Dennis Clements (Chair)

Honorary Members: Dick Fromm

Contributors: Linda Davenport and Elliot MacFarlane

OFFICERS & TRUSTEES FOR 2019

Executive Committee

Trustees

President - Emma Velasco	president@detroitscots.com
First Vice President - Gary Ralston	firstvp@detroitscots.com
Second Vice President - Doug Reith	secondvp@detroitscots.com
Recording Secretary - Kelly Hemmerling	societysecretary@detroitscots.com
Membership Secretary - Rosemary Newton	membership@detroitscots.com
Treasurer - Cori Hall	societytreasurer@detroitscots.com
Cultural Activities Director - Irin Douglas	socialchair@detroitscots.com
Communications Director - Shelby Rohr	flingeditor@detroitscots.com
Piper - Dave Martin	davemartin@standrewspipecband.com
Highland Games Chair - Cathy Hasse	highlandgameschair@detroitscots.com
Society Bard - Elliot MacFarlane	societybard@detroitscots.com
Chaplain - Fr. Scott Hunter	chaplain@detroitscots.com

John Cherry (Chairman)
Ron Cunningham (Co-Vice Chair)
Jerry Beasley (Co-Vice Chair)
Ann Campbell (Secretary)
George Boyd
Peg Dunlop
Fred Fee
Nancy Fromm
Clifford Les

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For \$20 you can place an ad in the Fling.
See last page in this Fling or
Email the Fling Editor at

flingeditor@detroitscots.com
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[Amazon Smile](#)

0.5% of the value of your purchase(s)
goes toward the SASD!

Cumulative Donations to date: \$462.70
Latest Donation: \$37.27

74 Total Customers are supporting our
Charity

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Located at the Kilgour Scottish Centre

2363 Rochester Road Troy, MI 48083

Phone: 248.526.1849

kilgour@detroitscots.com

Founded in the year 1849, St. Andrew's Society of Detroit is a 501(c)(3) non-profit organization and is the oldest benevolent organization in the State of Michigan. Our mission is to provide assistance to fellow Scots and to encourage the love of Scotland through its history, customs, music, literature, and national games.

The Highland Fling is produced by
 Shelby Brown Rohr, Communications Director
flingeditor@detroitscots.com

We're on the Web!
www.detroitscots.com
www.thekilgour.com
www.highlandgames.com

Fling Editor, Contacts		<h1>October Birthdays</h1>						Oct 2019 (Eastern Time - New York)	
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
		1	2	3	4	5			
		Elizabeth Herrington Gregor Meiklejohn Joanne Hoekstra	Shelby Rohr		Barbara Galbreath Diane Breault Jesse Vos				
6	7	8	9	10	11	12			
Michael Pillitteri	Blaine Lankford	Brian Maddaford Ann Brown James Paterson Scott McClive	Xavier Allen	Carole Seay Conrad Schwartz Thomas Sadler	Edgar Bicknell	Christine Doby			
13	14	15	16	17	18	19			
Marjorie Cowan Ross Beckley Tim Reade	Peggy Chassar	Edward Baird Fred Fee	Evelyn Hood Kenneth McNeil Perry Hiltz	Charlotte Harvey	Bob Giles Elizabeth Frahm Kyle Kiley	Colleen Banks			
20	21	22	23	24	25	26			
Amanda Ross Kenneth McIntyre Lee Freeland		Angus Campbell Ann D'Arcy							
27	28	29	30	31	1	2			
Heidi McInnes	Janet MacDonald	Carol Woodard Lynne Behrens-Hanna	John Morrison Susan Remo	Kent Richards					



ST. ANDREW'S SOCIETY OF DETROIT
THE DETROIT SCOTS
Membership Application



Please print all information. This information will be included in the annual membership directory. Complete in full, sign and date, mail with application fee of \$65 to:

Membership Secretary at 2363 Rochester Rd, Troy, Michigan 48083.

Name _____ Date of Birth _____

Address _____ City, State ZIP _____

Home Phone _____ Cell Phone _____

Preferred email address _____

Place of birth _____ Clan Affiliation (if known) _____

Please give name, relationship & place of birth of a direct ancestor (if known) _____

This is how I want my name to appear on my name badge _____

Occupation _____ Employer _____

How did you hear about us? _____

Sponsor Name _____ If you need a sponsor, please contact Rosemary Newton 248.229.9236

Emergency Contact: Name _____ Phone _____

General Membership meetings are held on the first Monday of each month except for July & August or on the second Monday when the first Monday is a National holiday.

ANNUAL EVENTS & ACTIVITIES

- January – Burns' Night
- April – Tartan Day – April 6
- August – Highland Games & Ceilidh
- December - St. Andrew's Day Holiday
- Annual Tartan Ball

PLEASE CIRCLE YOUR AREAS OF INTEREST

- Games Genealogy Social Events
- Benevolence Library Cultural Activities
- Other _____

To the Officers and Members of the St. Andrew's Society of Detroit: Being of Scottish birth or lineage, I wish to become a member of your Society. I promise to be faithful and loyal to the Society, to conform to its Constitution and By-Laws and do all in my power to further its aims and objectives.

APPLICANT'S SIGNATURE _____ **DATE** _____

For Membership Secretary:

Application received: _____ **Fee** _____ **Elected:** _____ **Notified** _____

Initiated _____ **Membership Number** _____ **Dues Received** _____ **Amount** _____



St. Andrew's Society of Detroit, Inc.

Kilgour Scottish Centre • 2363 Rochester Road • Troy, MI 48083 • (248) 526-1849 • www.detroitscots.com • www.highlandgames.com • www.thekilgour.com

FLING ADVERTISEMENT FORM

Business Name: _____

Business Address: _____

Business Phone: _____

Business Website: _____

Information about the business (attach description or business card):

Which month(s): _____

\$20 Payment (business card ad) Check Cash Credit Card

\$30 Payment (1/4 page ad) Check Cash Credit Card

\$50 Payment (half page ad - only one per month): Check Cash Credit Card

Make Check out to the St. Andrew's Society of Detroit

Mail completed form and check to: St. Andrew's Society of Detroit, Attn Fling Editor, 2363 Rochester Road, Troy, MI 48083

FOR EDITOR USE ONLY

Month: January February March April May June September October

November December

PAID \$_____

Our elections will take place at the December meeting. Please remember that the election of officers is a vital opportunity for each of us as members to take part in this Society that has existed since 1849! Without the members' active participation in the Society, we will cease to exist. Please consider running for an office or becoming a Trustee. Volunteer to join a committee. Recruit new members, get your family members to join. There are just so many opportunities to contribute to the success of the St. Andrew's Society of Detroit!

SASD Election Positions - Executive Committee & Board of Trustees

as written in the St. Andrew's Society of Detroit Bylaws (Dec. 2018)

President

The President is an elected position, and the term of office is one year. To be eligible to serve as President, a member must have been in good standing throughout each of the immediately preceding 36 months and be of Scottish descent. In addition, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the President:

1. Implement the policies and programs of the Society as established by the Bylaws, Constitution, and membership.
2. Ensure that no activity of the Society conflicts with or jeopardizes its accreditation as a non-profit, charitable, and educational association.
3. Preside at all general membership meetings of the Society, conducting the
4. business of the Society in an orderly and efficient manner and maintaining order and decorum.
5. Serve as a member of all committees or appoint a representative of the President to serve and report to the President from the Committee.

First Vice-President

The First Vice-President is an elected position, and the term of office is one year. To be eligible to serve as First Vice-President, a member must be of Scottish descent, must be in good standing at the time of nomination, and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the First Vice-President:

1. In the absence or disability of the President perform the duties and exercise the powers of the President.
2. Serve as President following the resignation, recall, or other vacation of the office by the President until the next regularly scheduled election.
3. Assist the President in the conduct of all meetings and in the maintenance of good order and discipline.
4. Chair the Membership Committee.
5. Read the objectives of the Society at a minimum of two general membership meetings each year.
6. Perform such other duties as may be assigned by the President.

Objectives of the Membership Committee:

The Membership Committee, chaired by the First Vice-President, shall endeavor to recruit new members, retain present members, and restore to active membership those who have allowed their membership to lapse. This committee shall also:

- 1) Receive, investigate, and recommend to the general membership action on each application for regular membership. In making its determination, the committee shall ascertain Scottish eligibility and the motivation for application and the degree to which the applicant is willing and/or able to support the Society's objectives and participate in its activities before making a recommendation to the Society.
- 2) Organize and conduct at a time prior to initiation for each class of new members an orientation on the Society's organization and purposes, etc. Further, the committee shall appoint a sponsor from among the general membership for each new candidate, who shall be responsible for ensuring that the candidate has transportation to the Hall for initiation, introducing him/her to other members, and providing a general orientation and acclimation to the Society. The committee shall plan and conduct the initiation of new members, present to each new member at the time of initiation a membership pin, a name tag, a membership directory, an annual calendar, and such other items as may be deemed appropriate.

Second Vice-President

The Second Vice-President is an elected position, and the term of office is one year. To be eligible to serve as Second Vice-President, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Second Vice-President:

1. Assist the President and First Vice-President in the conduct of all meetings and in the maintenance of good order and discipline.
2. Preside, in the absence of the President and First Vice-President, over all meetings.
3. Chair the Auditing Committee and utilize the Society's Financial Audit Program.
4. Perform such other duties as may be assigned by the President.
5. Manage the Flower Fund of the Society or assign a member to do so.

Objectives of the Auditing Committee:

The Auditing Committee, chaired by the Second Vice-President, shall be responsible for annual year-end audit of all financial operations of the Society. Members of the committee shall be the Second Vice-President, a member of the Board of Trustees, and one other member of the Society appointed by the President. Committee members shall not include anyone who manages the financial records or is a signer on any Society bank or investment accounts. The annual audit shall be completed no later than April 30th and reported at the May general membership meeting each year with a written copy of the report provided to the Secretary for retention with the minutes of that month's meeting.

Secretary

The Secretary is an elected position, and the term of office is one year. To be eligible to serve as Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Secretary:

1. Prepare and maintain a sign-in record of those attending each Society meeting, including the Trustees, elected, and appointed officers.
2. Prepare and maintain an accurate record of each general membership meeting of the Society, recording all motions and the votes of the membership thereon.
3. Retain as a part of the record copy of those minutes all documents and other attachments that are pertinent.
4. Receive all correspondence concerning the Society, forwarding it to the appropriate Society officer or committee.
5. Prepare and cause to be distributed notices of all meetings of the Society.
6. Conduct such secret ballots as may be required.
7. Have custody of the Seal of the Society, using it on certificates of membership of the Society and such other correspondence and documents as deemed appropriate.
8. Serve on the Membership Committee.
9. Perform such other duties as may be assigned by the President.

Membership Secretary

The Membership Secretary is an elected position, and the term of office is one year. To be eligible to serve as Membership Secretary, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Membership Secretary:

1. Prepare and distribute to all members requests for payment of annual dues and such other special assessments as may be approved.
2. Maintain the membership records of the Society, ensuring that application fees and dues are promptly collected and properly credited.
3. Record and subsequently transmit in a timely and efficient manner to the Treasurer all monies received.
4. Notify any member when in arrears in dues.
5. Receive and act upon all requests for recognition as a life member or designation as a non-resident member.
6. Serve on the Membership Committee.
7. Prepare and maintain a mailing list and provide a copy of it to members and committees as required. This mailing list shall not be distributed outside the Society unless approved by the Executive Committee.
8. Supervise the preparation and maintenance of an annual directory of all members of the Society, providing a copy to all members, and distributing updates as appropriate at general membership meetings. This directory shall not be distributed outside the Society unless approved by the Executive Committee.
9. Perform such other duties as may be assigned by the President

Piper

The Piper is an elected position, and the term of office is one year. To be eligible to serve as Piper, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Piper:

1. Be responsible for meeting or making arrangements for the ceremonial piping requirements of the Society.
2. Pipe at all meetings and at other affairs of the Society as may be requested.
3. Serve on the Scottish Arts Committee.
4. Be the liaison between the Society and the St. Andrew's Pipe Band.
5. Perform such other duties as may be assigned by the President.

Treasurer

The Treasurer is an elected position, and the term of office is one year. To be eligible to serve as Treasurer, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Treasurer:

1. Have custody of all funds and investments of the Society and shall keep full and accurate accounts of receipts and disbursements in a manner approved by the Auditing Committee.
2. Receive and deposit all funds in a timely manner in such depositories as are duly authorized.
3. Retain on hand in the operating accounts of the Society sufficient funds to meet the operating expenses of the Society.
4. Pay all bills in a timely manner. Checks of \$1000.00 or more must beco-signed by the President, Chairperson or Vice Chairperson of the Board of Trustees, as appropriate.
5. Provide a written report of all financial transactions of the Society at each general membership, Executive Committee, and Board of Trustees meetings, providing a copy of this report to the Secretaries of the Executive Committee and Board of Trustees for retention with each month's minutes.
6. Secure, maintain, and provide for use as necessary the tax identification number of the Society, ensuring that all uses of this identification number are legitimate and proper.
7. Chair the Finance Committee.
8. Perform such other duties as may be assigned by the President.

Objectives of the Finance Committee:

The Finance Committee, chaired by the Society Treasurer and comprised of a member of the Board of Trustees selected by the Board of Trustees' Chairperson, a member of the Executive Committee selected by the President, and the Annual Games Committee Chairperson. This committee shall meet in October to prepare a consolidated budget that reflects the goals and policies of the Society. The committee shall submit its consolidated budget for approval at a November joint meeting of the Board of Trustees and Executive Committee. The consolidated budget shall be submitted for adoption by the membership at the December general membership meeting. The committee shall meet quarterly to monitor income, expenditures, and program activities against budget.

Communications Director

The Communications Director is an elected office, and the term of office is one year. To be eligible to serve as Communications Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Communications Director:

1. Be Editor of the Society newsletter and be responsible for preparation and distribution of the Society newsletter.
2. Be in charge of all media placement, including print, banners, flyers, and/or promotional pieces as deemed necessary by the Executive Committee and the Trustees regarding all Kilgour Centre media.
3. Prepare and distribute e-blasts to members when directed by the Executive Committee and the Trustees.

Objectives of the Communication Committee:

The Communications Committee shall be responsible for publishing a newsletter reporting on the events of the Society.

Cultural Activities Director

The Cultural Activities Director is an elected position, and the term of office is one year. To be eligible to serve as Cultural Activities Director, a member must be in good standing at the time of nomination and must have attended at least six of the previous ten monthly general membership meetings.

Duties of the Cultural Activities Director:

1. Be responsible for the selection of the facilities, the programs, the arrangements, and the refreshments as are deemed appropriate for initiations, installations, the Robert Burns Dinner, the St. Andrew's Dinner, and other meetings of the Society.
2. Serve as Chairperson of the Cultural Activities Committee.

Objectives of the Cultural Activities Committee:

The Cultural Activities Committee, chaired by the Cultural Activities Director, shall be responsible for the planning and arranging of all aspects of the educational and cultural programs of the Society, including without limitation the installation of elected and appointed officers, The Robert Burns and St. Andrew's Event, and others as designated by the President.

Trustees

The Board of Trustees shall be the corporate officers of the Society and shall consist of nine members, three elected each year for a three-year term each. The Board shall, by the December general membership meeting each year, elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary. The Chairperson and Vice-Chairperson shall be of Scottish descent.

To be eligible to serve as a Trustee, a member must have been in good standing throughout each of the immediately preceding 36 months.

The Society shall provide each Trustee with an appropriate badge of office, which shall remain the property of the Society.

Duties of the Trustees:

1. Hold title to the name, property, and resources of the Society and shall manage its corporate activities. The Board shall also ensure that the Society is appropriately incorporated with the State of Michigan and recognized by federal officials as a non-profit, charitable, and educational association, and maintain all appropriate documentation thereof.
2. Participate in the development and approval of the Society's budget in accordance with Article V of these Bylaws.
3. Represent the Society in all legal proceedings.
4. Develop a general description for each position of employment, establish lines of supervision and authority, and determine the appropriate compensation (salary and benefits) to be provided to each employee.
5. Approve the employment of individuals by the Society on either a full- or part-time basis. Members of the Society are eligible for employment and, when equally qualified with other applicants, shall be given preference for such employment.
6. Approve all grants and other aid provided by the Society. Temporary assistance, as distinguished from benevolence, may also be extended to members of the Society.
7. Develop a means by which gifts and bequests can be received and endowment funds established through which these funds can be invested and maintained for the good of the Society and from the interest on which the charitable and educational purposes of the Society can be drawn.